Zion Lutheran Church

2026 Spending Plan

CORRECTED 01/29/2026

		2025 Budget	2025 Actual	2026 Budget
INCOME				
CONTRIBUTIONS				
Current Offerings		$425,000.00	$356,501.91	390,000.00
Building Contributions		10,000.00	19,402.00	0.00
Wee Care Donations		0.00	30,204.17	0.00
Youth Income		0.00	4,012.30	3,135.00
Lake Offerings		4,000.00	4,818.00	5,785.00
Sunday School Offerings		0.00	2,232.00	2,470.00
Music Contributions		0.00	908.00	1,003.00
Miscellaneous		1,000.00	883.99	50.00
Electronic Contributions		68,000.00	56,279.22	54,530.00
Loose Offerings		12,000.00	12,392.00	11,460.00
Thrivent Choice gifts		2,000.00	4,271.00	2,475.00
Health Contributions		0.00	4,371.00	1,315.00
Passenger Van Contributio		0.00	377.00	380.00
Intergenerational Activit		0.00	40.00	50.00
Education		0.00	100.00	120.00
Missionary		0.00	550.00	600.00
Good Neighbor Contribution		0.00	0.00	500.00
Altar Guild/Worship Appts		0.00	61.00	65.00
	Subtotal Contributions	522,000.00	497,403.59	473,938.00
INVESTMENT INCOME				
Interest Income		15,000.00	4,718.89	5,025.00
A-H Grant		15,000.00	45,630.00	39,450.00
L-K GRANT		0.00	1,300.00	1,560.00
Investment Gains (Losses)		0.00	7,139.19	8,565.00
	Subtotal Investment Income	30,000.00	58,788.08	54,600.00
OTHER INCOME				
GriefShare		0.00	60.00	75.00
Garden		0.00	512.00	610.00
Thanksgiving		500.00	2,387.00	500.00
MomCo		0.00	320.00	200.00
Rebate Checks/Misc.		0.00	1,586.80	1,000.00
Craft Fair		0.00	870.00	870.00
	Subtotal Other Income	500.00	5,735.80	3,255.00
TOTAL INCOME		**552,500.00**	**561,927.47**	**531,793.00**
EXPENSES				
MINISTRY & WORSHIP				
Salary-Pastor		$76,810.00	$76,810.08	79,114.38
Salary-Min Family Life		50,000.00	50,000.04	51,500.00
Salary-Admin Asst		43,888.00	43,888.08	45,204.00
SS Allow-Pastor		7,550.00	7,728.00	8,292.00
Housing-Pastor		18,893.00	17,001.60	19,459.00
Pens/Med-Pastor		28,169.00	23,274.17	23,027.00
Pens/Med-Youth & Family		35,518.00	25,543.81	30,829.00
Pens/Med-Office		27,164.00	19,405.48	25,997.00
Car Allow-Pastor		3,100.00	3,100.08	3,100.00
Contin Ed-Pastor		0.00	0.00	3,100.00
Mileage-Visitation Pastor		0.00	115.50	0.00
Sabbatical Additions-Adm		0.00	104.96	0.00
Books & Magazines		500.00	278.25	275.00
Guest Pastor		3,000.00	2,814.82	3,000.00
	Subtotal Ministry & Worship	294,592.00	270,064.87	292,897.38
ADMIN & OPERATIONS				
Salary-Custodians		38,000.00	31,118.06	35,000.00
Salaries-Music		27,000.00	33,875.00	25,280.00

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Worship Coordinator		6,000.00	6,000.00	6,180.00
Office Supplies		3,000.00	4,183.57	5,000.00
Technology/Software		4,000.00	5,478.93	3,450.00
Copier Lease		4,000.00	11,040.64	11,500.00
Advertising		500.00	1,090.37	1,115.00
Postage		2,500.00	5,952.54	4,785.00
Telephone / Internet		5,575.00	5,979.76	5,485.00
Fuel & Gas		5,000.00	4,935.56	5,650.00
Lights & Water		10,000.00	9,448.03	9,300.00
Janitor Supplies		2,500.00	3,587.86	3,510.00
Garbage Removal		3,000.00	2,970.48	3,000.00
Snow Removal		7,500.00	7,742.50	9,300.00
Repair/Maint-Church		2,500.00	12,802.78	14,200.00
Elevator Inspection		3,000.00	477.00	600.00
Repair/Maint-Equipment		3,000.00	2,663.13	3,000.00
Maintenance-Copier		3,500.00	186.68	750.00
Security		1,000.00	1,552.84	1,300.00
Insurance-Property		8,500.00	8,753.25	8,500.00
Payroll Tax Expense		12,000.00	36,012.73	13,450.00
Bank Service Fee		100.00	568.60	0.00
Electronic Contrib Fees		500.00	578.76	500.00
Convention		500.00	0.00	500.00
Flowers		0.00	1,214.93	1,450.00
Payroll Processing		0.00	2,751.00	5,160.00
Credit Card Interest		0.00	221.07	0.00
Other Admin Expense		500.00	538.28	500.00
Investment Fees		0.00	192.84	200.00
	Subtotal Admin & Operations	153,675.00	201,917.19	178,665.00
BENEVOLENCE				
East Central Synod		23,400.00	16,690.00	16,200.00
Conference		250.00	250.00	250.00
Luth Social Services		2,500.00	1,250.00	2,500.00
Other Benevolences		250.00	607.75	250.00
Pastor Disc/Good Nghbor		0.00	184.09	500.00
	Subtotal Benevolence	26,400.00	18,981.84	19,700.00
STEWARDSHIP				
Envelopes		0.00	458.86	550.00
Miscellaneous		0.00	193.38	0.00
Loyalty Month Packets		1,750.00	0.00	1,750.00
Fellowship Activities		1,250.00	191.83	200.00
	Subtotal Stewardship	3,000.00	844.07	2,500.00
WORSHIP & MUSIC				
Worship & Music-Lent		0.00	7.09	0.00
Altar/Communion		1,500.00	2,667.77	2,200.00
Worship Copyrights		1,500.00	1,756.15	2,000.00
Music-New		400.00	94.66	750.00
Lenten Supplies		350.00	411.16	350.00
Equipment		400.00	11.34	400.00
Organ/Piano Tuning		1,300.00	4,488.00	1,800.00
Guest Organist		800.00	400.00	0.00
Honoraria		0.00	617.29	900.00

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	Subtotal Worship & Music	6,250.00	10,453.46	8,400.00
EDUCATION				
Sunday School		2,700.00	1,912.14	1,500.00
1st Communion		350.00	104.95	200.00
Grade Bibles		2,000.00	341.87	500.00
Confirmation Camp		2,000.00	0.00	2,000.00
Confirmation		2,000.00	2,573.80	1,500.00
Christmas Program		1,000.00	104.68	500.00
Kid's Church		0.00	81.50	0.00
Audio Visual		0.00	359.00	0.00
Vacation Bible School		2,500.00	1,175.96	1,500.00
Intergenerational Events		0.00	26.81	250.00
	Subtotal Education	12,550.00	6,680.71	7,950.00
LIFE & GROWTH				
Materials		200.00	262.00	0.00
New Members		150.00	0.00	150.00
Christmas Parade		150.00	247.08	0.00
	Subtotal Life & Growth	500.00	509.08	150.00
CAPITAL EXPENSES				
Building Improvements		2,500.00	96,089.01	2,500.00
	Subtotal Captial Expenses	2,500.00	96,089.01	2,500.00
CHURCH IN SOCIETY				
Thanksgiving		500.00	4,688.00	500.00
Wee Care Expenses		0.00	21,818.42	0.00
Stephen Ministry		0.00	807.90	970.00
Craft Fair		0.00	947.00	90.00
Garden Expense		0.00	696.30	835.00
Zion Luth. Church Women		0.00	263.51	0.00
	Subtotal Church In Society	500.00	29,221.13	2,395.00
ADULT EDUCATION				
Christ in the Home		100.00	167.80	0.00
Library		300.00	277.74	300.00
	Subtotal Adult Education	400.00	445.54	300.00
YOUTH				
Youth Activities Expense		1,000.00	3,952.68	3,000.00
Youth Coffee/Supplies/Mat		1,500.00	967.88	800.00
Youth Gatherings/Events		1,000.00	0.00	2,000.00
MomCo		0.00	37.00	0.00
	Subtotal Youth	3,500.00	4,957.56	5,800.00
HEALTH MINISTRY				
EMS/AED/CPR/FIRST AID		500.00	245.84	500.00
Health Activities Expense		100.00	1,221.93	500.00
SPLASH / Baby Baskets		500.00	289.62	500.00
Cards/Postage/Mailing		600.00	352.06	600.00
Loan Closet		400.00	86.94	400.00
Supplies-Health Mininstry		0.00	96.88	0.00
	Subtotal Health Ministry	2,100.00	2,293.27	2,500.00
GRANTS				
Health Ministry Salary		22,500.00	23,145.00	23,400.00
Other AH Grants		0.00	10,376.74	16,050.00
Building Fund AH Grant		0.00	9,930.08	0.00
LK Expenditure		0.00	1,300.00	1,560.00
	Subtotal Grants	22,500.00	44,751.82	41,010.00
TOTAL EXPENSES		**528,467.00**	**687,209.55**	**564,767.38**
EXCESS INCOME/EXPENSES		**$ 24,033.00**	**$ (125,282.08)**	**$ (32,974.38)**