### **Position Description: Adult Mentor for Youth Ministry Mentorship Program**

### Position Title: Adult Mentor

### Program: Youth Ministry Mentorship Program

### Location: Zion Lutheran Church, Shawano

### Reports To: Youth Ministry Coordinator

### Position Type: Volunteer

### Time Commitment: Approximately 4-6 hours per month

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#### **Position Overview:**

### Zion Lutheran Church is seeking dedicated and compassionate adult members of the congregation to serve as mentors in our Youth Ministry Mentorship Program. Mentors will be paired with high school students to provide guidance, support, and encouragement in their personal and spiritual growth.

#### **Key Responsibilities:**

### Build Relationships:

### Develop a trusting and supportive relationship with your assigned mentee.

### Engage in regular, meaningful conversations to understand the mentee’s interests, challenges, and goals.

### Spiritual Guidance:

### Provide spiritual support and encouragement.

### Share personal faith experiences and biblical principles.

### Encourage mentee's participation in church activities and spiritual disciplines (prayer, Bible study).

### Personal Development:

### Offer advice and support in areas such as academics, career planning, and personal growth.

### Help mentee set and work towards personal goals.

### Regular Check-Ins:

### Meet with your mentee at least twice a month, either in person, over the phone, or via video call.

### Be available for additional support and guidance as needed.

### Program Participation:

### Attend training sessions and regular mentor meetings.

### Participate in group activities and events organized by the Youth Ministry.

### Role Modeling:

### Serve as a positive role model in both faith and daily life.

### Demonstrate Christian values through actions and interactions.

#### **Qualifications:**

### Strong personal faith and commitment to the mission of Zion Lutheran Church.

### Excellent communication and interpersonal skills.

### Patience, empathy, and a non-judgmental attitude.

### Ability to maintain confidentiality and build trust.

### Previous experience working with youth is desirable but not required.

* Understanding of the challenges and issues facing high school students today.

### Must be a member of Zion Lutheran Church in good standing.

### Willingness to undergo a background check and attend training sessions.

#### **Benefits:**

### Opportunity to make a significant impact on the life of a young person.

### Personal spiritual growth through service and mentorship.

### Strengthened connection to the church community.

### Development of leadership, mentorship, and communication skills.

#### **Application Process:**

### Interested candidates should submit an application form available at Zion Lutheran Church Office/Website. Training and orientation will be provided to ensure mentors are well-prepared for their role.

### For more information or to apply, please contact Kristin WhiteHorse, Youth Ministry Director at [youth@shawanozion.org](mailto:youth@shawanozion.org) or 715.390.4580.

### Note: All volunteers must complete a background check and youth protection training as part of the application process.