



ZION Lutheran Church

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REV. SCOTT LUDFORD
Senior Pastor

Council President

Zion Lutheran Church Council Meeting October 17, 2023 – 6pm at Zion

DRAFT

Call to Order: President Bob Hass at 6:00 pm.

Present: Bob Hass, Mike Eidahl, Karen Fusek, Tom Laude, Judy Laude, Curt Preston, Nancy Schultz, Michael Sleeper, Keith Milner, and Julie Effenberger.

Absent: Pastor Scott

Devotions: Karen

Sound Off: Mike Eidahl asked if we have a Facebook page and if not, Kay would like to create one or refresh the old one. Zion does have a Facebook page but it needs to be updated and no one may have the password. Nancy made the motion, which was seconded by Karen to either update or create a new Facebook page for Zion. *Motion carried.*

1. **Pastor's Report:** Pastor Scott is presently on vacation.
2. **Approval of Minutes:** Motion was made by Nancy and seconded by Mike Eidahl to approve the minutes as printed for the September 19th, 2023, Council Meeting. *Motion carried.*
3. **Treasurer's Report**
 - a. **Accounting Fund Balance** – Mike Eidahl reviewed the Accounting Fund Balance Report, noting we ended the month of September with a **positive** \$1,651.10. Mike advised the council that the Wee Care ladies buy gift cards and use them to go shopping as needed for the food to put in the grocery bags. Julie made the motion, which was seconded by Tom to approve the Wee Care ladies to spend up to \$500/week as needed for their program, coming from their Church in Society Fund. This will be researched before the next council meeting to see if this needs to be approved on a monthly basis. *Motion carried.*
 - b. **Accounts Payable** – Mike Eidahl also reviewed the accounts payable report. A motion was made by Julie and seconded by Karen to approve the Accounting Fund Balance Report and to approve the bills listed for payment. *Motion carried.*
4. **Finance Committee:** Michael Sleeper passed out their committee report, noting they discussed how Zion's General Fund is now on the positive side. A copy of the internal audit report that was conducted on August 23rd by Ron Malueg and Char Larson, members of our congregation, for the year 2022, was included in our packets. Tom made the motion, which was seconded by Judy to approve the audit report as presented by Char Larsen and Ron Malueg. *Motion carried.* Mike Eidahl then reviewed the Endowment Fund Quarterly Statement, which is a separate account from our other accounts, noting it has been an up and down year in investments. The current balance is \$847,755,01. Judy made the motion, which was seconded by Karen, to approve the Endowment Fund Report. *Motion carried.*

5. Old Business

- a. **Updating Security System and 8x8 Phone System:** Keith Milner reported to the council that he has now replaced two of the phones in the office (Pastor Scott's and Kay's) and the voice mail is now working. The elevator was still under analog and created a small problem by needing an adapter but Keith will get it done. The Martin Security System was unanimously approved at the Congregational Meeting held last Sunday, October 15. Bob has signed the paperwork to get that system in the line-up and possibly looking at beginning of the year.
- b. **Updating Constitution and Reviewing Bylaws:** Bob suggested that when Pastor Scott returns from vacation, he and Pastor and Mike Eidahl, Michael Sleeper and Al Wichmann will meet as soon as possible to review and start updating Zion's Constitution and By-laws.
- c. **Hiring Health & Wellness Coordinator Update:** There was still some discussion held as to combining this position along with the Family Ministry Staff so that it could possibly be full time. No final decision has been made yet.
- d. **Youth & Family Ministry Staff Update:** Curt advised the council that he had a meeting last week with parents and youth in which they did some brainstorming regarding the qualities they would like to see in this position. They would need to meet with members of the Personnel Committee to finalize a general job description, along with information on wages/hours so it could be presented at the annual meeting. They will plan to get this done before the end of December.
- e. **Update Congregation Membership List:** Kay has also commented to Bob that she is getting mail returned to the office from people no longer attending our church or no longer members. So there is a need to update the membership list and possibly sending a letter to everyone on our membership list asking them to reply so we can make changes accordingly.

6. New Business

- a. **Membership Application:** Julie made the motion, which was seconded by Karen, to approve the transfer of Peter P. Puotinen to Faith Lutheran Church in Calumet, Michigan, per his request.
Motion carried.
- b. **Stewardship Sunday:** Keith Milner advised Scott Glysch will be doing the final temple talk this weekend and then they are asking everyone to turn in their Time and Talent Surveys along with their pledge cards by November 5. Kay has updated the sign-up form and is also working on re-installing the Sign-Up Genius program.
- c. **Sunday School Technology Upgrade:** Judy asked if the Sunday School kids can resume with the Loud Offering the last Sunday of the month during worship services. They would then let the students decide which option they would like the funds to go to. Julie made the motion, which was seconded by Nancy, to approve the Sunday School students to do the Loud Offering the last Sunday of the month. *Motion carried.*
- d. **Painting Bell Tower:** Tom advised the council he has had contact with Jessie Woods and he will be submitting an estimate after he checks on epoxy paint prices. He contacted Raddant Electric regarding using their boom truck to locate the problem of why the bell isn't ringing.
- e. **Air Conditioner:** Tom reported the air conditioner in the sanctuary is not working and he has received a bid from Zimdar's Plumbing and Heating, who we had replace the last a/c unit and the furnace. The bid is for \$6,125 for an American Standard 2 ½ ton unit. Julie will check into past council minutes and the congregational meeting last year to see if this needs congregation approval.

Committee Reports. Refer to printed reports available.

- **Church In Society**
- **Education** – Minutes attached for September and October.
- **Health Ministry** – Minutes attached.
- **Life & Growth** –
- **Property** – Minutes attached.
- **Stewardship** – Minutes attached.

- **Worship & Music** – Minutes attached.
- **Youth** – Curt reported they meet the 2nd Monday of every month at 6:00 pm in the confirmation room. Minutes attached.

Motion to accept all Committee Reports including the Finance Committee Report as presented was made by Tom and seconded by Keith. ***Motion carried.***

Zion's Calendar for November was also enclosed in our packets and reviewed.

Motion to adjourn the meeting was made by Julie and seconded by Curt. ***Motion carried.*** Meeting adjourned at 8:02 pm.

Closing Prayer: The Lord's Prayer by All

Respectfully submitted by:

*Julie Effenberger,
Council Secretary*

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