



ZION Lutheran Church

1254 S. Union Street, Shawano, WI 54166-3461
715-526-2017 zion@shawanozion.org www.shawanozion.org

REV. SCOTT LUDFORD
Senior Pastor

Council President

Zion Lutheran Church Congregational Meeting October 15, 2023 – 9:15am at Zion

Call to Order: President Bob Hass at 9:15 am.

Present: See attached sign-in sheet

Opening Prayer: Pastor Scott

NOTE An email was sent to all church council members on October 2, 2023, noting that there was a deadline on the Martin Security Systems bid that had to be decided before the annual meeting. A vote was called for via email to proceed with a Congregational Meeting on Sunday October 15, 2023, at 9:15 am to act on the bid and give advance notice of the meeting. All council members voted via email to proceed with the Congregational Meeting: Karen Fusek, Nancy Schultz, Mike Eidahl, Michael Sleeper, Judy Laude, Tom Laude, Keith Milner, Curt Preston, Bob Hass, Pastor Scott Ludford and Julie Effenberger.

Bob Hass welcomed everyone to the meeting and thanked them for coming. Tom Laude made the motion that we accept the bid submitted to Zion Lutheran Church from Martin Security Systems for the amount of \$24,000 to be taken from “Building Funds A and B” in equal amounts for the purpose of upgrading our High Definition Surveillance System. John Phalen seconded the motion.

Keith Milner explained that some details are not able to be made public in order to keep Zion Lutheran safe/secure. Our present door security is outdated and no longer supported by software. Our current secure doors do not meet building codes and have no room to grow/expand. Right now all our doors are not monitored, especially the West Entrance and the doors and cameras are not integrated. This new system would allow us to monitor all doors and cameras and they would all be integrated. Martin Security Systems would monitor our doors and cameras for us and would be available 24 hour service, especially through the warranty period. They did seek bids from more than one company but Martin Security Systems out of Green Bay is the only one who returned a bid.

Al Wichmann asked since our present system is no longer supported by software, would this too happen to the new system? Keith responded that the software would be Cloud based and no longer on site. It is Martin Security System’s job to keep that software updated. Doug Wegner asked if there is an annual fee for this system? Keith advised they will charge \$27 per month for the 1st year and increase the 2nd year by \$10 per month if we have Martins continue to remotely monitor our systems. Doug also asked if the hardware on the front doors have to be replaced and Keith advised no, not all of it, they will install their own boards that manage the doors and the hardware on the 2nd of the double doors that are not currently a part of the system will need to be replaced. Pastor Scott added that Martin Security Systems presently handles Sacred Heart Catholic Church, Qualheim’s True Value, Charlie’s County Market and several other businesses here in Shawano.

Al Wichmann asked that at one point we talked about adding an intercom system to our security, would we be doing that now? Keith replied that he is currently replacing the telephone system in the church office and these new phones do have intercom possibilities so he will explore that end of it first and then we can still proceed with Martin on the intercom system if needed. Linda Trevarthen asked if the church doors will be locked all the time and how would they get in for quilting as an example? Keith

advised the doors would be on a schedule, like they are now and if locked, Kay in the office can buzz people in or they can be opened remotely from a computer or phone.

Pastor Scott advised we have had to contact the police in the past here in Shawano and we are trying to be preventative instead of waiting for something to happen before we enact new security measures. Mary Ann Rudie noted she has had things stolen out of her car in the parking lot more than once. Mila Waukechon added that there's a lot of times she is in the church kitchen downstairs by herself and she would feel much safer with this new system in place.

Bob asked for any more questions and there were none. Bob thanked Chris Dalke and Keith Milner for all their time and research and the Property Committee for pursuing this security issue.

Bob then asked for a vote of hands for those who were in favor of the motion made by Tom Laude, the vote was unanimous. ***Motion carried.***

Motion to adjourn the meeting was made by Al Wichmann and seconded by Joyce Phalen. ***Motion carried.*** Meeting adjourned at 9:44 am.

Closing Prayer: The Lord's Prayer by All

Respectfully submitted by:

Julie Effenberger,
Council Secretary

NOTE It was not mentioned during the meeting but Martins will include key cards with this security system and those who have key cards will be able to swipe the card and enter the church using these key cards.

The following 35 people were signed-in:

Linda Trevarthen	Joanne DeFere
Debbie, Bailey & Bart DeFere	Dawn Seiltz
Pastor Scott Ludford	Dan & Joy Fritz
Hugh Bruecker	Julie Felhoffer
Mindy & Dan Krone	Ginny Vraney
Alan & Marge Wichmann	Michael Sleeper
Kathy & David Littlejohn	Deb Larson
Bonnie Wolf	Doug & Christie Wegner
Mandy Bernath	Wendy Born
Bob & Ginny Hass	Mary Ann Rudie
Robert Schmidt	John & Joyce Phalen
Tom Laude	Keith Milner
Randy Steffen	Julie Effenberger