



ZION Lutheran Church

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REV. SCOTT LUDFORD
Senior Pastor

BOB HASS
Council President

Zion Lutheran Church Council Meeting March 21, 2023 – 6pm at Zion

Call to Order: President Bob Hass at 6:00 pm.

Present: Bob Hass, Mike Eidahl, Keith Milner, Pastor Scott, Tom Laude, Judy Laude, Karen Fusek, Curt Preston, Aidan Preston, Nancy Schultz, Michael Sleeper, Bobbi Krozell, and Julie Effenberger.

Absent:

Devotions: Pastor Scott

Sound Off: Al Wichmann reviewed the Lois Kruse Bequest that was received in 2017 and the parameters regarding disbursements of those funds along with providing a copy of a grant request form. Then Al advised the council of the action initiated by the church council on July 21, 2020, regarding matching funds to Connor Sleeper and YWAM (Youth With A Mission). At that time a motion was passed that a matching grant to a maximum of \$600 per month for a maximum of 2 years be paid directly to YWAM. An \$1,800 check was paid July 30, 2020, to YWAM and no more payments were ever made. It was noted that there was a change of the Treasurer position and also Connor had not supplied Zion with the information needed concerning the funds he had received during this time in order for Zion to match and disburse.

1. **Pastor's Report:** Pastor Scott shared the story of Nehemiah and how that relates to us and coming back from the pandemic and rebuilding the church. He reminded everyone how we are all responsible for different ministries at Zion and how we can rally the troops by appealing to their sense of calling to glorify Christ. And, we must as leaders maintain a servant's heart. Pastor brought up again his desire to get a Ministry Council started and how that could benefit Zion. He added that his Lenten sermons are basically teaching life skills.
2. **Approval of Minutes:** Motion was made by Tom and seconded by Judy to approve the minutes as printed for the February 21, 2023, Council Meeting. *Motion carried.*
3. **Treasurer's Report**
 - a. **Accounting Fund Balance** – Mike Eidahl reviewed the Accounting Fund Balance Report, noting we ended the month with -\$13,552.81 but also added there were a couple of deposits made after March 1st.
 - b. **Accounts Payable** – Mike also reviewed the accounts payable report. A motion was made by Karen and seconded by Michael Sleeper to approve the Accounting Fund Balance Report and to approve the bills for payment. *Motion carried.*
4. **Finance Committee:** Michael Sleeper provided minutes from their Finance Committee Meeting on March 14, 2023. The council then discussed the Connor Sleeper situation that Al Wichmann had brought to the council's attention earlier. A motion was made by Keith and seconded by Bobbi that upon receiving a report from Connor showing donations from Zion

members for the period of July 21, 2020 through July 21, 2022, Zion would match up to \$600 per month for the balance owing in one lump sum payment to be taken from the Lois Kruse Fund. If Connor cannot produce the needed information for this time period, we would make a motion at another council meeting to start a new time frame. **Motion carried.** Michael Sleeper abstained from voting. Michael reminded the council that Zion has received in excess of \$80,000 since 2010 in the Thrivent Choice Dollars. He also stated that we should be reminding the congregation of doing this yearly as revenue has gone down in recent years. Also, Thrivent Action Team has opportunities available to Thrivent product holders which can benefit Zion in many different ways. Lastly, their committee had discussed the funding needed to support the Youth & Family Ministry Staff Position.

5. Old Business

- a. **Updating Camera Security System:** Keith noted that it's the door security software program that is outdated and out of support for 3 years, not the camera security software. The company now has a new product which he is looking into and would like to talk with the Property Committee concerning it.
- b. **Updating Constitution:** Pastor Scott contacted the Synod and the person that handles this is currently on vacation and she will get back to him when she returns.
- c. **Hiring Janitor:** Mike stated they are working on a job description/hours/salary for the custodian position and then they will get an ad together to post, hopefully in the next couple of weeks.
- d. **Health and Wellness Coordinator Update:** Mike noted they are also actively pursuing this position and that they had already spoken with one individual but that didn't work out.
- e. **Task Force for Youth & Family Ministry Staff Update:** It was suggested that this task force start in the Personnel Committee and then be brought to the council.
- f. **Changing Missionary Sponsorship:** Julie brought up switching our Missionary for a Day to Connor Sleeper now and any funds donated to this would be forwarded to Connor and YWAM unless specified for the Sack family. Julie will draft a notice to be put in the Focus.
- g. **Credit Card for Pastor Ludford/Signatory at BMO bank changed:** Bob advised that yesterday he, Mike Eidahl, and Debbie were at the BMO bank. They removed Al Wichmann's name and added Bob Hass's name as a signatory for checks and were then advised to have Pastor Scott stop in at the bank to get a credit card issued for the church in his name.
- h. **Temple Talks for Volunteering:** Pastor Scott will be sending clipboards around this coming weekend to get people signed up for Easter weekend duties. He is also addressing the issue of volunteering during his Lenten sermons of Servant Leadership.
- i. **Future Gifting** – After a discussion last month but never voting, a motion was made by Tom and seconded by Judy to adopt the policy that future gifting for Zion's outgoing staff personnel would go through Personnel Committee and then to the council for approval. **Motion carried.**

6. New Business

- a. **Report on Security Training Symposium**– Bob reported on the Security Symposium that he and Pastor attended last week in Green Bay. It was an exceptional presentation that covered a wide range of security issues. They also both brought back books with a wealth of information and will look at tackling some of the issues in the future.
- b. **Installation Date of Council Members**– Pastor suggested installing the council members at May's council meeting.

Committee Reports. Refer to printed reports available.

- Church and Society
- Education

- **Health Ministry** – Minutes attached.
- **Life & Growth** – Bobbi passed out information asking for ideas on how their committee can grow.
- **Property** – Report was passed around concerning the meeting with Officer Shane Stange and his review of the church, safety concerns and suggested improvements.
- **Stewardship**
- **Worship & Music** – Minutes attached
- **Youth**

Motion to accept all Committee Reports as presented was made by Michael Sleeper and seconded by Mike Eidahl. ***Motion carried.***

Also enclosed in Council packets:

- Zion's March Calendar
- ZLCW Executive Board Meeting minutes from January 11, 2023.

Motion to adjourn the meeting was made by Julie and seconded by Tom. ***Motion carried.*** Meeting adjourned at 8:08 pm.

Closing Prayer: The Lord's Prayer by All

Respectfully submitted by:

Julie Effenberger,
Council Secretary