



ZION Lutheran Church

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REV. SCOTT LUDFORD
Senior Pastor

BOB HASS
Council President

Zion Lutheran Church Council Meeting February 21, 2023 – 6pm at Zion

Call to Order: President Bob Hass at 6:00 pm.

Present: Bob Hass, Mike Eidahl, Keith Milner, Pastor Scott, Tom Laude, Judy Laude, Karen Fusek, Curt Preston, Aidan Preston, Bobbi Krozell, and Julie Effenberger.

Absent: Nancy Schultz, Michael Sleeper

Devotions: Julie Effenberger

Sound Off: None Matt Heling joined the council for New Business

New council members were welcomed and an updated council information sheet along with a devotion sign-up sheet were shared with all.

1. **Pastor's Report:** Pastor Scott stated he is getting excited and nervous for Easter. He is taking a Biblical approach to the Lenten Season and using the theme Servant Leadership. He really appreciated having the last weekend off, especially right before Ash Wednesday. He shared that a grandmother who worships with us has a granddaughter who visits once a month. The 9-year-old granddaughter asked if Pastor Scott could baptize her as she has never been baptized.
2. **Approval of Minutes:** Bob asked Mike in regards to last month's council minutes if the \$1,500 donation to the National Youth Gathering was taken from a different fund so that our General Fund would end in a positive figure. Mike has not done that yet, but he will take it either from the Lois Kruse Fund or the Undesignated Fund. Motion was made by Keith and seconded by Mike to approve the minutes as printed for the January 10, 2023, Council Meeting. *Motion carried.*
3. **Treasurer's Report**
 - a. **Accounting Fund Balance** – Mike Eidahl explained the Accounting Fund Balance Report to new council members and how it reflects changes, noting we ended the month with -\$7,216.39.
 - b. **Accounts Payable** – Mike also reviewed the accounts payable report and how it works for new council members. A motion was made by Julie and seconded by Karen to approve the Accounting Fund Balance Report and to approve the bills for payment. *Motion carried.*
4. **Finance Committee:** Mike Eidahl advised that at their last meeting they reviewed the Fund Balances, then discussed getting Bob Hass, as council president, signatory on the checking account at BMO Harris. Al Wichmann will come to next month's council meeting and discuss the rules attached with the Lois Kruse Funds.

5. Old Business

- a. **Schedule Future Security Training:** Bob stopped at the Police Department and shared his interest in doing further training at Zion for security and weather-related issues. The Captain mentioned they would like to do another walk-through of Zion taking note of our doors, windows and security system, and what we can do to deter an active shooter. Bob passed out a flier that Captain Stange had shared with him regarding a House of Worship Safety and Security Symposium being held March 13 and 14 in Green Bay. Bob plans on attending and invited anyone else if they were interested to join him, which Pastor Scott said he would go also.
- b. **Updating Camera Security System:** The system we presently have in place can not be updated to add the new west entrance doors. Keith will look into the security system and get back to the council.

6. New Business

- a. **Membership Transfer/Membership Application**– A motion was made by Julie and seconded by Keith to approve the transfer of Lisa Lorbiecki to Peace Lutheran Church, Green Bay, per her request, and to also approve the Application for Membership of Harriet Villarreal to Zion. *Motion carried.*
- b. **Installation Date of Council Members**– Pastor suggested this coming weekend, February 25/26 he would install new council members at all 3 services, whoever can be present.
- c. **Purchased Retirement Gift for Parish Nurse** - Bob informed the council that the Health Ministry Committee bought a \$400 spa gift certificate for the parish nurse and applied to have it taken from the Health Ministry Fund. A discussion was held on the issue. Curt made the motion, which was seconded by Mike that we are willing to reimburse the Health Ministry Committee \$400 as long as the funds are withdrawn from the General Fund and it's a gift from the whole congregation. *Motion carried.* Judy then mentioned that future gifting for departing employees should be run through the Personnel Committee and/or the council so we have a balance in place for all.
- d. **Updating Zion's Constitution:** Dolly Burdick approached Bob about updating Zion's constitution as she believes it hasn't been done since 2015. She said the synod has since updated their version of the constitution and she now wants ours updated. She wants Zoom to be added to our annual meetings. With nearly 4 hours of prep work, numerous people involved along with tear down after, inability to hear and record minutes accurately, it was agreed that we only Zoomed prior annual meetings because of COVID and the emergency situation. Pastor Scott suggested there may be someone in Chicago or our synod office that we can send our current constitution and amendments to and get their recommendation on updates we should make.
- e. **Credit Card for Pastor Ludford** – Bob advised the council that Pastor has had credit cards with previous churches but has never had a credit card with Zion. Tom made the motion, which was seconded by Judy, to approve Pastor Scott for a credit card for Zion with a \$2,500 limit. *Motion carried.*
- f. **Adding Youth Ambassadors at Large to Council** – Pastor Scott noted he has had youth be part of the council at previous churches. Aidan Preston was attending the council meeting and agreed to represent the youth now until he leaves for college. A motion was made by Julie and seconded by Keith to add the position of Youth Ambassador at Large to Zion's Council and for that person to have a voice and a vote. *Motion carried.* Then a motion was made by Karen and seconded by Judy for Aidan Preston to be Zion's Youth Ambassador at Large to the Council. *Motion carried.*
- g. **Changing Missionary Sponsorship** – It was agreed to discuss at next month's meeting instead.
- h. **Task Force for Youth & Family Ministry Staff Person** – This was discussed and voted upon at the Annual Meeting. It was agreed to have a staff person from the Bishop's Office meet with the Personnel Committee to get this task force started and gain from their expertise. Also, Bob suggested the Finance Committee get involved and decide where the finances will come from and what we can afford.

- i. **Hiring Janitor and Health & Wellness Coordinator** – Mike advised the council that during the annual meeting Joyce Phalen asked to get some janitor help for John Phalen. Matt Heling joined the council meeting, representing the Personnel Committee. He advised the council that the Personnel Committee has been working with the Health Ministry Committee and provided a proposal to change the Parish Nurse position to a Health & Wellness Coordinator as well as draft a job description. This would be a part time pastoral staff member position and would no longer require being a Registered Nurse. Further research will go into whether we can adjust the parish nurse position without a congregational meeting. There will be an advertisement for a janitor soon and possibly the Health & Wellness Coordinator in the coming months.
- j. **SCHS Chem Free Grad Party** – Julie noted in past years we made a \$150 sponsorship/donation and then paid the \$15 entry fee for all of Zions graduating seniors. Judy made the motion, which was seconded by Karen to pay \$200 for a donation to SCHS Chem Free Grad Party and to also pay the \$15 entry fee for each of Zion’s seniors who will be attending. Funds to be taken from the Undesignated Fund. **Motion carried.** Curt and Aidan Preston will work on this.
- k. **Signatory on Bank Account** – Al Wichmann’s name is still on the signatory list from when he was on council and it was proposed to have Council President, Bob Hass replace Al’s name in case any times arose where Mike Eidahl or Debbie Bernard were not available to sign checks. Tom made the motion which was seconded by Bobbi to approve the removal of Al Wichmann from the signatory list at BMO Harris Bank and to add Bob Hass. **Motion carried.**

Committee Reports. Refer to printed reports available.

- **Church and Society**
- **Education** –
- **Health Ministry** – Minutes attached.
- **Life & Growth**
- **Property** –Tom reported that the west entrance does have a leak in the roof again, he has patched it but not sure how long that will last. Also, on the east entrance the black top is eroding from rain run off and noted the black top should again be resurfaced. He addressed the railing going up the balcony steps, code says a spindle every 4 inches and right now we only have 1 spindle per step. John had mentioned to him about replacing the carpet in the sacristy, the vesting room and the bathroom as it has deteriorated. Tom also asked if there was ever any hope that the gym was going to be built that was promised years ago?
- **Stewardship**
- **Worship & Music** – Minutes attached
- **Youth**

Motion to accept all Committee Reports as presented was made by Mike and seconded by Bobbi.
Motion carried.

Zion’s Calendar for March was also enclosed in our packets. Motion to adjourn the meeting was made by Julie and seconded by Tom. **Motion carried.** Meeting adjourned at 8:31 pm.

Closing Prayer: The Lord’s Prayer by All

Respectfully submitted by:
Julie Effenberger,
Council Secretary