



ZION Lutheran Church

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REV. SCOTT LUDFORD
Senior Pastor

BOB HASS
Council President

Zion Lutheran Church Council Meeting January 10, 2023 – 6pm at Zion

Call to Order: President Bob Hass at 6:00 pm.

Present: Bob Hass, Mike Eidahl, Ginny Vraney, Pastor Scott, Steven Laude, Judy Laude, and Julie Effenberger.

Absent: Nancy Schultz, Michael Sleeper, Keith Milner

Devotions: Judy Laude

Sound Off: None

1. **Pastor's Report:** Pastor Scott stated he is finalizing his Pastor's Report for the Annual Report and noting how volunteerism is stepping up and people are coming back to worship in person. He is also preparing his theme and getting excited for the Lenten Season. He noted he is trying something new from now through Easter in which he is asking both children and adults to come forward and pray with him during the prayer session during each service.
2. **Approval of Minutes:** Motion was made by Ginny and seconded by Steve to approve the minutes as printed for the December 20, 2022, Council Meeting. There was a discussion concerning disbursements from the Good Neighbor Fund and the discretion needed for those disbursements and how they are determined. It is understood that disbursements from the Good Neighbor Fund are at the discretion of the Pastor because of the immediate attention usually needed, which means waiting for council approval would be untimely. Notifying the Treasurer or Council President would be desirable from a transparency standpoint. *Motion carried.*
3. **Treasurer's Report**
 - a. **Accounting Fund Balance** – Mike Eidahl pointed out that in the past it has been Zion's policy at the end of each year to donate \$1,500 to the National Youth Gathering. Doing so this year brought the General Fund to a -\$1,000.17, otherwise we would have ended in the positive. It was asked if we could withdraw those funds from another fund instead of the General Fund so that we could end with a positive balance. Mike will try and look into that possibility.
 - b. **Accounts Payable** – Mike noted very few of the bills have been received yet as this council meeting was moved up a week to prepare for the Annual Meeting. Pastor Scott stated the bill for the projector and installation was just received, which would be added to the ordinary monthly bills. A motion was made by Steve and seconded by Julie to approve the Accounting Fund Balance Report and to approve the normal monthly bills for payment, including the projector. *Motion carried.*
4. **Finance Committee:** Mike Eidahl advised that at their last meeting they reviewed the Fund Balances, then reviewed and approved the 2023 Spending Plan. They also discussed the 7% donation that Zion makes to ECSW (East Central Synod of Wisconsin) and if it should be kept the same. After a discussion it was agreed to keep the donation as it has been for years at 7%.

5. Old Business

- a. **Schedule Future Security Training:** Bob noted Ginny's term comes to an end now but would still like to schedule future training for active shooter, violent weather, and how to transport handicapped parishioners to the basement if needed. Will discuss again in the upcoming months.

6. New Business

- a. **Membership Transfer**– A motion was made by Judy and seconded by Ginny to approve the transfer of Herman and Barb Jung to St. John's Lutheran Church, Hermansfort, Shawano, per their request. *Motion carried.*
- b. **Membership Application** – Mike made the motion, which was seconded by Steve to approve the Application of Membership for Susan Scheinert, per her request, coming from Sacred Heart Catholic Church. *Motion carried.*
- c. **2023 Proposed Spending Plan** - Mike Eidahl reviewed the new figures on the 2023 Spending Plan, noting a few corrections. Discussions were held on numerous categories. Ginny questioned why the salary of the parish nurse is cut almost in half. Mike stated that a decision has not yet been made regarding a parish nurse position or the hours, so a lower figure has been inserted. A motion was made by Steve and seconded by Judy to approve the 2023 Spending Plan with the corrections noted. Ginny opposed. *Motion carried.*
- d. **Approved Annual Meeting Agenda:** It was agreed to follow the 2022 Annual Meeting Agenda and change names as needed as well as items to add to the Agenda.
- e. **Representatives for Annual Shawano Conference Meeting** – This meeting is to be held here at Zion on Sunday, February 5, 2023 at 2:00pm to vote on leadership of our conference. Pastor Scott is the Dean of the Conference and the Synod is asking every congregation to send two lay people to that meeting. Bob offered to attend.
- f. **Updating Camera Security System** – Pastor Scott noted that since the west entrance has been completed, there is wiring there to put another camera in that entrance. The software package we have now can not be updated, which wasn't made clear at the time of installation and the gentleman who installed it is hard to contact. He was wondering if there is another company who could make our doors and church more secure and if we could start researching this. Contacting other churches to see what they're doing was highly recommended.
- g. **Financial Support for Synod Youth Gathering** – There is a Synod Youth Gathering at Imago Dei Village February 17-19, for all middle school and high school youth. We have sponsored youth and the chaperones in the past and Pastor Scott suggested Zion pay \$100 of the \$175 student cost and Zion pays the full cost of \$65 for chaperones. A motion was made by Judy and seconded by Mike Eidahl to approve paying the full cost for chaperones and subsidizing the students cost with \$100 for the Synod Youth Gathering at Imago Dei Village February 17-19. *Motion carried.*
- h. **Set February 2023 Council Meeting Date** – Since we changed the January meeting to the second Tuesday to prepare for the Annual Meeting, we need to change the February meeting back to the third Tuesday of the month. A motion was made by Julie and seconded by Ginny to change the following and all subsequent council meetings to the third Tuesday of the month. Next meeting is February 21, 2023. *Motion carried.*

Committee Reports. Refer to printed reports available.

- **Church and Society**
- **Education** – Judy noted the Sunday School Teachers will be meeting on Wednesday, February 15 at 6pm.
- **Health Ministry** – Minutes attached. Ginny pointed out that they are having a cake celebration in honor of our Parish Nurse, Jennifer Greiert's retirement in-between services on Sunday, January 22.
- **Life & Growth**
- **Property** – Bob brought to the council's attention that Steve donated the garage service door and he and his dad installed it at no charge to the church. He did not want to be reimbursed for this project, stating it was his donation to the church. He was commended for the contributions he and his dad have made to the church during his term on the Property Committee and all the projects they have completed.
- **Stewardship**
- **Worship & Music** – Minutes attached
- **Youth**

Motion to accept all Committee Reports as presented was made by Julie and seconded by Mike Eidahl.

Motion carried.

- Zion's Calendar for February was reviewed and changes were made.
- Also, enclosed in our council packets was information regarding ECSW "Salt & Light" Workshop February 16 in Green Bay and ECSW Synod Position Descriptions.
- Ginny Vraney and Steve Laude were thanked for serving on the council and their service to Zion.

Motion to adjourn the meeting was made by Julie and seconded by Ginny. ***Motion carried.*** Meeting adjourned at 7:20 pm.

Closing Prayer: The Lord's Prayer by All

Respectfully submitted by:
Julie Effenberger,
Council Secretary