



# ZION Lutheran Church

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**REV. SCOTT LUDFORD**  
Senior Pastor

**BOB HASS**  
Council President

## Zion Lutheran Church Council Meeting September 20, 2022 – 6pm at Zion

**Call to Order:** President Bob Hass at 6:00 pm.

**Present:** Bob Hass, Mike Eidahl, Ginny Vraney, Judy Laude, Nancy Schultz, Michael Sleeper, Steven Laude, Keith Milner, Pastor Scott and Julie Effenberger.

**Absent:** None

**Devotions:** Ginny

**Sound Off:** None

- DRAFT
1. **Pastor's Report:** Pastor Scott briefly shared that 23 years ago he was certified as a police chaplain and just last week he attended a renewal/refresh course in Waukesha through the Billy Graham Association. The Police Captain in Shawano asked Pastor Scott if he would consider attending as it was being offered for free and so he and Debra both enrolled. The only expense incurred was the hotel and those funds were taken out of his continuing education fund, which applies to this.
  2. **Approval of Minutes:** Motion was made by Nancy and seconded by Ginny to approve the minutes as printed for the August 16, 2022 Council Meeting. *Motion carried.*
  3. **Treasurer's Report**
    - a. **Accounting Fund Balance** – Mike pointed out that expenses again exceeded contributions with the General Fund dropping to -\$15,570.33. But Mike noted people are generously giving to other funds but we really need to bolster the General Fund. It was suggested we could be more efficient at reporting the deficiency to our congregation without scaring people and to think of a different way to do this. A pledge drive was also mentioned to consider in the near future. Pastor Scott suggested an All Ministry Meeting, where members who volunteer attend and bring everyone up to date on issues, needs and current programs. He will try to bring more information concerning that to next month's meeting.
    - b. **Accounts Payable** – Mike then reviewed the bills to be paid. The bill for the air conditioner (\$5,695), and the overhead garage door (\$1,380.00) were also included in the bills to pay. It was suggested that maybe an energy audit in the future would be a good idea for the church, possibly cutting some of our costs down. A motion was made by Julie and seconded by Michael Sleeper to approve the bills listed for payment and to approve the Accounting Fund Balance Report. *Motion carried.*
  4. **Finance Committee:** Michael Sleeper, who serves on the Finance Committee, stated they discussed Property Insurance and their recommendation is coming up in New Business. Also, they suggested that specific costs could be taken out of specified funds instead of always depleting the General Fund and that topic should be discussed in the upcoming months. Additionally, everyone should be mindful of the purchasing process; going through the church office, using the proper paperwork, utilizing proper funds and checking to see if it needs prior

approval. Currently it is believed that anything over \$500 should have prior approval but they are researching to see if that is in writing.

## 5. Old Business

- a. **Schedule Future Security Training:** Bob felt it would be a good idea to schedule additional training at the church, especially in the sanctuary, whether it be active shooter or weather-related scenarios so we can be better prepared.
- b. **Property Projects** – Steve reported the overhead garage door has been installed. The service door will be delivered tomorrow to Torborg’s and then he and his father (Tom Laude) will install it. The west entrance is being delayed due to the issue of a shortage of tempered glass, which is a nationwide issue, as there are only a few companies in the US who make tempered glass. Dearco has all the other materials needed for the installation except for the tempered glass and they are unsure as to when they may be able to purchase it.

## 6. New Business

- a. **Property Insurance Recommendation:** Michael Sleeper passed information out to the council concerning the church’s property insurance. The current carrier is Lutheran Trust (Guide One) and Al Wichmann reached out to Brotherhood Mutual, which deals strictly with churches, to receive information and quotes. It was noted Lutheran Trust no longer has an agent in Wisconsin and Brotherhood Mutual does, which in fact, has made two visits to Zion so far. Steve questioned how they arrived at the church building limit amount at 125%, would that include any contents, would it cover any parking area pavement that was destroyed and maybe we should consider adding the service and support animal coverage. This policy would offer the same, if not better coverage for less money but it was agreed before we vote we should get the information Steve questioned. It was tabled for this meeting and will be voted on next month, as the existing insurance policy is good through the end of October.

**Committee Reports.** Refer to printed reports available.

- **Church and Society**
- **Education** – Judy advised the council last Sunday was Rally Sunday and we had 4 classrooms of Sunday School students. Michelle Curtin and her family have stepped up to help with Sunday School and even cleaned the Superintendent’s Office. They just purchased a new laptop and will also be purchasing a printer for use in the Superintendent’s Office. Kristin WhiteHorse has agreed to be Superintendent and Jenny Tonn has agreed to start up the music program with the students again and hopefully have them sing in church once a month.
- **Health Ministry** – Minutes attached.
- **Life & Growth**
- **Property** – See above Property Projects
- **Stewardship**
- **Worship & Music** – Minutes attached
- **Youth**

Motion to accept all Committee Reports as presented was made by Judy and seconded by Nancy.

***Motion carried.***

Zion’s Calendar for October, along with the ZLCW Executive Board Meeting minutes from August 17, 2022, and the Endowment Committee Meeting minutes were also enclosed in the council’s packets.

Motion to adjourn the meeting was made by Mike Eidahl and seconded by Julie. ***Motion carried.***

Meeting adjourned at 7:39 pm.

**Closing Prayer:** The Lord’s Prayer by All

Respectfully submitted by:

*Julie Effenberger, Council Secretary*