



# ZION Lutheran Church

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**REV. SCOTT LUDFORD**  
Senior Pastor

**BOB HASS**  
Council President

## Zion Lutheran Church Council Meeting November 15, 2022 – 6pm at Zion

**Call to Order:** President Bob Hass at 5:58 pm.

**Present:** Bob Hass, Mike Eidahl, Ginny Vraney, Nancy Schultz, Michael Sleeper, Keith Milner, Pastor Scott, Julie Effenberger and Judy Laude joined later.

**Absent:** Steven Laude

**Devotions:** Mike Eidahl

**Sound Off:** None

1. **Pastor's Report:** Pastor Scott noted they will be recording the Thanksgiving Eve Service ahead of time and he's gearing up for the start of the Advent Season.
2. **Approval of Minutes:** Motion was made by Michael Sleeper and seconded by Ginny to approve the minutes as printed for the October 18, 2022, Council Meeting. *Motion carried.*
3. **Treasurer's Report**
  - a. **Accounting Fund Balance** – Mike pointed out that October was a good month of giving as we brought the General Fund from -\$16,350.10 to -\$5,413.93.
  - b. **Accounts Payable** – Mike then reviewed the bills to be paid. It was noted that Debbie did add a few bills, including the property insurance premium that was not listed on our sheet. A motion was made by Julie and seconded by Nancy to approve the Accounting Fund Balance Report and approve the bills listed for payment. *Motion carried.*
4. **Finance Committee:** Michael Sleeper, who serves on the Finance Committee, advised the council that they have now switched our insurance carrier to Brotherhood Mutual, which became effective November 14 (yesterday). They will now be Zion's carrier for property, liability and worker's compensation. Al Wichmann notified the old carrier of our change and stopped the automatic payment as we will now be doing quarterly payments to Brotherhood Mutual. Their committee is also currently working on the budget for 2023.
5. **Old Business**
  - a. **Schedule Future Security Training:** Bob noted this issue will still be pursued, however, probably not until after the beginning of 2023. Ginny added that she did attend the Sunday School Teachers meeting and trained them with the new emergency booklet and stated that there was only one teacher who did not already have the ALICE training.
  - b. **2023 Budgeting** – The council was provided budgeting worksheets from Mike Eidahl as they start to prepare for 2023. The Personnel Committee has recommended a 5% increase for all employees. The parish nurse is currently budgeted for the month of January 2023, as Jennifer

Greiert will be retiring at the end of January. Also, the subject of hiring a family/youth position would be brought up at the Annual Meeting but cannot be budgeted at this time. Mike asked all committees to get their budget back to him by December 10 if possible.

## 6. New Business

- a. **December Opening Devotions – Volunteer** – Keith Milner volunteered for December.
- b. **Membership Release/Removal:** The council was provided with a request from Kathy Brown to discontinue her membership at Zion. A motion was made by Ginny and seconded by Julie to approve the request for Kathy Brown's removal from our membership. *Motion carried.*
- c. **New Projector for Sanctuary:** The council was provided with information regarding replacement of our sanctuary projector. Michael Mader from ACP CreativIT LLC (d/b/a Camera Corner Connecting Point) out of Green Bay came to Zion and met with Chris Dalke, Randy Steffens, Bob Hass and Pastor Scott regarding the projector replacement. The technology has advanced immensely since our present projector was purchased and this projector is continuing to decline. The proposal presented to replace the projector is \$10,467.79. \$6,000 would be taken from #11 Building Fund B and \$4,467.79 would be taken from #21 Undesignated Spending Fund. After a discussion, Michael Sleeper made the motion which was seconded by Nancy to approve the purchase of the Panasonic Laser LCD, 8000 lumens Projector and 3LCD Zoom Lens from CCCP/ACP CreativIT LLC, to be withdrawn from the above listed funds. *Motion carried.*

**Committee Reports.** Refer to printed reports available.

- **Church and Society**
- **Education** – Judy noted the Sunday School Christmas Program will be on Saturday, December 17, during the 5:00 pm service.
- **Health Ministry** – Minutes attached along with their Committee Goals for 2023.
- **Life & Growth**
- **Property** – Steve was unable to attend but Bob reported the big projects have been completed for the year, the west entrance and the garage doors. When they meet in December they will discuss further property improvements.
- **Stewardship** – Keith passed a report out to council members advising he is currently working on preparing a Stewardship Campaign for possibly the Lenten Season.
- **Worship & Music** – Minutes attached
- **Youth**

Motion to accept all Committee Reports as presented was made by Nancy and seconded by Michael Sleeper. *Motion carried.*

Zion's Calendar for December, was also enclosed in the council's packets. Motion to adjourn the meeting was made by Ginny and seconded by Mike Eidahl. *Motion carried.* Meeting adjourned at 7:08 pm.

**Closing Prayer:** The Lord's Prayer by All

Respectfully submitted by:

*Julie Effenberger,*  
*Council Secretary*