



ZION Lutheran Church

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REV. SCOTT LUDFORD
Senior Pastor

Council President

Zion Lutheran Church Council Meeting November 16, 2021 – 6pm at Zion

Call to Order: Vice-President Al Wichmann at 6:00 pm.

Present: Al Wichmann, Pastor Scott, Scott Glysch, Mike Eidahl, Ginny Vraney, Nancy Schultz, Dan Krone and Julie Effenberger

Absent: Bobbi Krozell, Steve Laude

Devotions: Julie Effenberger

Sound Off: None

1. **Approval of Minutes:** Al noted that there was an error on the second page of the minutes where the allocation amount should be \$30,000, Julie will make the change. Motion made by Ginny and seconded by Mike to approve the minutes as printed for the October 19, 2021 Council meeting. *Motion carried.*
2. **Pastors Report:** Pastor Scott is getting excited for Advent and actually Lent also. He is seeing more people coming forward to volunteer for the council, for reading in church, for music and other areas so he is very optimistic for the future of Zion. He mentioned that a lady from Jerusalem Church in Lunds has donated theater quality costumes that her and her mother made and he is hoping to utilize those costumes for the Lenten season. He will also have two weeks of vacation after Christmas.
3. **Treasurer's Report**
 - a. **Accounting Fund Balance** – Mike pointed out the present balance is \$3,190.01 and \$1,500 was transferred from the General Fund to the Youth Fund. Apparently, several years ago an agreement was made for the congregation to donate \$1,500 to the National Youth Gathering. Al mentioned that in the future we may want to review that and increase the donation amount as it hasn't changed in many years. A motion was made Nancy and seconded by Scott Glysch to accept the Accounting Fund Balances report. *Motion carried.*
 - b. **Accounts Payable** – Mike presented the bills to be paid and Scott Glysch made the motion, seconded by Julie to approve the bills for payment. *Motion carried.*
4. **Finance Committee:** Al noted that the Finance Committee Report is attached and a few of the items listed on there will be discussed in New Business coming up shortly.

5. Old Business

- a. **Pastor Housing Allowance:** Al thanked the council for allowing the Finance Committee to have one more month to research their questions and after meeting with the CPA their questions have been answered. This resolution will take effect January 1, 2022 and Pastor has the option to change that every year if so desired. A motion was made by Scott Glysch and seconded by Julie to approve the Housing Allowance Resolution as presented to the council. *Motion carried.* Julie, as Secretary of the council, will sign the Housing Allowance Resolution for the records.

6. New Business

- a. **Membership Release/Removal:** Zion received a written notice from Sharon Stake to remove membership from Zion. Also being removed from our membership is Tom Bjelland, Doug Bjelland, Nancy Amundson and Dave and Bobbie Greenway. A motion was made by Mike and seconded by Ginny to release these six people from Zion's membership roll. *Motion carried.*
- b. **2022 Budget:** Mike passed out a Spending Plan they are presently working on and was hoping the committees can hand in their budgets by the first week of December so we can review them by next council meeting.
- c. **Council Positions/Nominating Committee:** Al will host a meeting via zoom after Thanksgiving with those outgoing members of council including himself, Bobbi, Scott Glysch and Renee Elertson from Personnel Committee. The council positions that will be open will be: President, Vice President, Church in Society, Education, Life and Growth, Stewardship and also a position on the Personnel Committee and the Endowment Fund.
- d. **Set Annual Meeting Date:** Mike made the motion to set the annual meeting date as Sunday January 30, 2022 after the second service. Nancy seconded the motion and the *motion carried.* Pastor Scott will ask the bishop if we can again live stream the annual meeting on zoom and allow members to view and vote as we did last year due to COVID. Also, all Committee Annual Reports are due in the office by January 10, 2022.
- e. **Building/Liability/Workers Comp Insurance Update:** Al stated that he has received the premium notice from Lutheran Trust on the church's insurance which has increased \$1,200 without any prior notice. The Finance Committee will be reviewing the policy and will also research other carriers to see if we can lower that cost.
- f. **Investing Money from Matured CDs:** Mike informed the council that a \$76,000 CD came due in September and felt that for the time being we should invest that money in a mutual fund along with our other investments. Motion was made by Scott Glysch and seconded by Ginny to invest the \$76,000 in the MFS Fund through Edward Jones. *Motion carried.*
- g. **Audit Wrap-up:** Al and Mike just signed a required form and returned it to KerberRose so they can now bill us for the audit. The invoice will be slightly higher because of discrepancies in the audit and Al should have that available for the December council meeting.
- h. **Other:** Ginny brought up that years ago when she was on the council she was on a Safety Committee which produced a booklet entailing Zion's safety measures. Originally there were 3 people on the Safety Committee and now she is the only one left and felt with our new security system this should be updated along with adding more members. This will be looked into in the near future.

Committee Reports. Refer to printed reports available.

- **Church and Society**
- **Education** – Pastor noted that several volunteers have stepped up to teach Sunday School and confirmation classes have been going really well. He believes he has a member stepping up to represent the Education Committee.
- **Health Ministry** – Minutes attached. Ginny noted 583 pairs of socks were donated for Socktober, and they're hoping to open the clinic at the homeless shelter by December 1. They are now working on Operation Christmas for the Homme Home with boxes already set up at church for donations.
- **Life & Growth**
- **Property**
- **Stewardship**
- **Worship & Music** – Minutes attached.
- **Youth**

Motion to accept all committee reports was made by Julie, seconded by Mike. ***Motion carried.***

AI mentioned a December calendar was included in our packet of materials. A motion was then made by Nancy and seconded by Ginny to adjourn meeting at 6:47 pm. ***Motion carried.***

Respectfully submitted,
Julie Effenberger, Council Secretary