



ZION Lutheran Church

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REV. SCOTT LUDFORD
Senior Pastor

Council President

Zion Lutheran Church Council Meeting February 16, 2021 – 6pm via ZOOM

Call to Order: Vice-President Al Wichmann at 6:01pm.

Present: Al Wichmann, Scott Glysch, Bobbi Krozell, Mike Eidahl, Ginny Vraney, Steve Laude, Nancy Schultz, Dan Krone and Julie Effenberger

Absent: Pastor Ludford

Devotions: Al Wichmann. Al welcomed the new Council members, Nancy Schultz on Worship and Music, Steve Laude on Property and Julie Effenberger as Secretary.

Sound Off: None

1) **Approval of Minutes:** Motion made by Mike and seconded by Ginny to approve the minutes as printed for the January 12, 2021 Council meeting. *Motion carried.*

2) Treasurer's Report

- a. **Accounting Fund Balance** - Mike briefly reviewed the Accounting Fund Balances, noting we started January with \$14,080.07 in the General Fund and ended with \$7,935.38.
- b. **Accounts Payable** – Mike stated one of the larger bills was \$1,026.25 to Sperberg Construction for snow removal. Mike made the motion, seconded by Bobbi, to approve the bills for payment and to also recognize the Accounting Fund Balances report. *Motion carried.*

3) **Finance Committee** – Al stated that with the change of Treasurer we need to have an official audit done. Al contacted Kerber & Rose, who are in the midst of tax season, so it may not be completed by our March Council meeting. Cost: \$2,000-\$2,500 which would be expensed out of the Undesignated Spending Fund.

Email was sent on 2/10/21 to Council regarding purchasing cameras and microphones to be installed in the balcony. Amount not to exceed \$3,000 and will be expensed from Sound & Video Project Fund and the Undesignated Spending Fund if needed. Al will be meeting with Doug Wegner and the technology people in to discuss any foreseeable expenditures in the technology area.

4) Old Business

- a. **Regarding the Nominating Committee update**, Mike stated that the Presidency position was still open along with the Education position, which came up late in the year, and the Church in Society position. At the Annual Meeting Faith Webster's name was mentioned to fill the Church in Society position but she has since declined that position. Al and Mike will meet with the of the Nominating Committee to discuss filling position vacancies.

- b. **Furnace Replacement Update:** Steve said we received a quote from Knope regarding the furnace replacement. Property Committee has decided to get a second quote from Zimdars Heating and Cooling in Embarrass. Zimdars has since been to Zion to look at the furnace and wants to get input from an engineer. Property Committee is comparing quotes.

5) New Business

- a. **Membership Release:** Alex and Josh Schill from Gillett requested release. Motion made by Bobbi, seconded by Dan, to release them from Zion's membership. *Motion carried.*
- b. **Masks Required at Services:** Al stated that it has been brought to his attention that some people are not wearing their masks during church services and if anyone notices this they should tactfully mention to them to put their mask on. Scott offered to talk to Pastor Bogen at next Sunday's 8:00 service to see if he would mention it during the service.
- c. **Technology Balcony Equipment Vote:** This issue was discussed earlier in the Finance Committee Report. Motion made by Ginny, seconded by Bobbi, to approve the purchase of sound and video equipment for the balcony, not to exceed \$3,000. *Motion passed.*
- d. **Delegates for Crossways Camping Annual Meeting:** No one volunteered from Council to participate in the meeting via Zoom on Saturday, March 6.
- e. **Easter Advertising on the Radio:** Zion received an ad from the local radio station showing advertising plans for Easter. No one felt we needed to do that at this time.
- f. **Other:** Al said things will start opening up more and more people should be coming back to church. We will continue with both our virtual technology and in- person worshiping.

Scott stated that Sunday School leaders sent a survey email to parents asking for their input on bringing the kids back to Sunday School. He and Nancy Schultz will start tomorrow (Ash Wednesday) working with the confirmation students after the Lenten service, Nancy via Zoom and Scott in person.

Julie asked if the March Council meeting could be in person in the sanctuary. Al responded no, he was not comfortable with that. He stated that next month Council can discuss it again as more people have gotten their vaccines.
- g. **Audit Approval:** Motion made by Scott, seconded by Dan, to approve payment of the audit to Kerber and Rose with funds from the Undesignated Spending Fund. *Motion carried.*

Committee Reports. Refer to printed reports available.

- **Church and Society**
- **Education**
- **Health Ministry** – Minutes attached. Health Ministry took 400 treats to Theda Care to thank them for their services and supplied a supper at the homeless shelter. Jennifer, the parish nurse worked with the Cottages in getting Zion's YouTube Services available to our members. Blood Drive is February 22. They are offering CPR courses that are paid by the Health Ministry.

Their committee was wondering why Jennifer, the parish nurse, never got a raise when everyone else did. Al stated that all payroll is now handled through the Personnel Committee for privacy reasons and in the future they can contact that committee ahead of time to discuss the pay increases. Al noted that Pastor Scott did not receive a salary increase.
- **Life & Growth** – Committee is just waiting for things to open up so they can get more active.
- **Property**

- **Stewardship**
- **Worship & Music** – Minutes attached. They are reserving the park for summer services. Nancy Schultz and Scott Glysch will be co-leading Lenten services while Pastor Scott is recovering from knee surgery. They are taking extra precautions to make sure individuals are safe for the imposition of ashes at the Ash Wednesday service.
- **Youth** - Youth Committee is looking at getting things going next month.

Motion to accept all committee reports and adjourn at 6:54 pm made by Mike, seconded by Dan. ***Motion carried.***

Closing Devotion: Scott Glysch

Respectfully submitted,
Julie Effenberger, Council Secretary