



# ZION Lutheran Church

1254 S. Union Street, Shawano, WI 54166-3461  
715-526-2017    zion@shawanozion.org    www.shawanozion.org

REV. SCOTT LUDFORD  
Senior Pastor

Council President

## Zion Lutheran Church Council Meeting May 16, 2023 – 6pm at Zion

**Call to Order:** President Bob Hass at 6:00 pm.

**Present:** Bob Hass, Pastor Scott, Mike Eidahl, Keith Milner, Karen Fusek, Tom Laude, Curt Preston, Aidan Preston, Nancy Schultz, and Julie Effenberger.

**Absent:** Judy Laude, Michael Sleeper, Bobbi Krozell

**Devotions:** Mike Eidahl

**Sound Off:** None

# DRAFT

1. **Pastor's Report:** Pastor Scott expressed his relief in getting the two positions filled of janitor and administrative assistant. He now feels revitalized that those new hires are completed and they can start learning their positions. He noted the synod assembly is this coming Saturday, May 20, in Appleton. Zion also hosted the Optimists Bike Rodeo this past Saturday and also celebrated Carey Grieves graduation from the Lay Ministry program. Volunteerism was discussed and how we need parishioners to step up and help again with all church duties. Pastor shared a card he received from Connor and Rachel Sleeper expressing their gratitude for Zion welcoming them and supporting them.
2. **Approval of Minutes:** Motion was made by Mike Eidahl and seconded by Tom to approve the minutes as printed for the April 18, 2023, Council Meeting. *Motion carried.*
3. **Treasurer's Report**
  - a. **Accounting Fund Balance** – Mike Eidahl reviewed the Accounting Fund Balance Report, noting we ended the month with -\$4,007.87. He stated #16 and #20 fund balances have changed and he will have them updated next month.
  - b. **Accounts Payable** – Mike also reviewed the accounts payable report, noting he did not add the 7% contribution to the synod in the report. Pastor Scott advised the council that he needed council approval for \$961 to purchase four tables that would be added to the bills to be paid. A motion was made by Nancy and seconded by Karen to approve the Accounting Fund Balance Report and to approve the listed bills for payment, including the synod contribution and the \$961 for purchasing the tables. The tables would come out of church repair and maintenance. *Motion carried.*
4. **Finance Committee:** Mike Eidahl advised the council that one of the Thrivent Representatives from Shawano came and reviewed Zion's investments, offering changes but they have decided to leave the account as is. The money market fund is now at 4.5% earnings paid quarterly. A motion was made by Curt and seconded by Keith to approve the Finance Report. *Motion carried.*

## 5. Old Business

- a. **Updating Security System:** Keith advised the council he and Chris Dalke will get the security system updated immediately. Between Keith, Chris and the Property Committee, they came up with a list of 13 items that need to be done so they will rank them and proceed from there.
- b. **Updating Constitution:** Pastor stated that there will be resolutions brought forward this Saturday at the Synod Assembly and after that he will contact the synod for review of our constitution.
- c. **Hiring Janitor Update:** Mike advised the council that Ann Johnson was hired for the janitor position to assist John Phalen. Marcus Cicero was hired to help with lawn/yard work and Calvin Schultz will be helping with outside projects also. John would like to keep working through the summer so in the fall we may look for another janitor to fill his position.
- d. **Health and Wellness Coordinator Update:** Bob noted this will come up in June now as they had to focus on filling the janitor and the office position first.
- e. **Task Force for Youth & Family Ministry Staff Update:** Bob stated ideas have been forthcoming from people regarding this position, which will all be taken into consideration such as an internship or possibly sharing this person with another church.
- f. **Approving Debbie Bernard's Retirement Gift:** Bob had made the suggestion last month of getting Debbie a gift certificate for camping in Door County. It was agreed this was the best idea for both her and her husband. A motion was made by Mike Eidahl and seconded by Nancy to approve the purchase of a 10 night stay (\$610.46) at HY-Land Court Campground in Door County and the funds would be taken out of #15 Lois Kruse Benevolence Spending Fund.  
*Motion carried.*

## 6. New Business

- a. **Installation Date of Council Members:** Pastor Scott installed the council members at the end of the council meeting.
- b. **Membership Transfers/Releases/Application:** A motion was made by Julie and seconded by Tom to approve the following transactions: Transfer of Randy and Vicki Brull to Christus Lutheran Church in Greenville, WI. Membership release request for Joyce Ninham and Frederick E. Hauslein, and Application for Membership for Barbara J. Resop from St. Peters Lutheran Church in Fond du Lac, WI. *Motion carried*
- c. **Hiring of Administrative Assistant:** Pastor shared that Kay Kristof, who is a member of Zion, was hired to replace Debbie Bernard and will be starting May 23<sup>rd</sup> and will job shadow Debbie for several days before Debbie leaves.
- d. **Installation Date of Wireless Internet Console:** Covered earlier under Old Business #a
- e. **Stewardship Sunday** - Keith noted that they have decided on November 5<sup>th</sup> to be the Stewardship date this fall. He passed out the last Stewardship Time and Talent Survey along with a brief description of Zion ministries and asked council members to review and make changes/corrections and bring back by August council meeting so they can update and prepare for November 5<sup>th</sup>.
- f. **Sunday School Technology Upgrade:** Bob brought to the council's attention that he attended a meeting for the Sunday School Teachers and found they are in desperate need of upgraded technology equipment. An email was shared from Chris Dalke listing the updated equipment they are requesting and price ranges. A motion was made by Mike and seconded by Karen to approve the purchase of the following: 3 50" TVs, 3 Blu-Ray DVD players, 3 Movable TV carts, 1 Mini-Computer, HDMI cables, keyboard, mouse and other miscellaneous parts pending a final cost figure near \$2,000. This would be taken from the #22 Education Fund. *Motion carried.*

**Committee Reports.** Refer to printed reports available.

- **Church and Society**
- **Education** – Minutes attached.

- **Health Ministry** – Minutes attached.
- **Life & Growth** – Bobbi was unable to attend.
- **Property** – Minutes attached.
- **Stewardship** – Minutes attached.
- **Worship & Music** – Minutes attached.
- **Youth**

Motion to accept all Committee Reports as presented was made by Tom and seconded by Curt. ***Motion carried.***

Zion's Calendar for June was also enclosed in our packets and changes were made. It was discussed to skip the council meeting in July. A motion was made by Tom and seconded by Nancy to skip July's council meeting. ***Motion carried.***

Pastor then performed the Installation of Council Members. Motion to adjourn the meeting was made by Julie and seconded by Curt. ***Motion carried.*** Meeting adjourned at 7:44 pm.

**Closing Prayer:** The Lord's Prayer by All

Respectfully submitted by:  
*Julie Effenberger,*  
*Council Secretary*

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