



ZION Lutheran Church

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REV. SCOTT LUDFORD
Senior Pastor

MIKE EIDAHL
Council President

Zion Lutheran Church Council Meeting November 17, 2020 – 6pm via ZOOM

Call to Order: President Mike Eidahl called the meeting to order at 6:04pm

Present: Pastor Ludford, Carey Grieves, Mike Eidahl, Bobbie Krozell, Russ Wise, Ginny Vraney, Tammy Huebner, Gordon Holten, Al Wichmann, Dawn Brock, Dan Krone, Jamie Naparella

Absent: Scott Glysch

Devotions: Dan Krone

1) **Approval of Minutes:** Modifications: Lutheran and Ginny's name misspelled twice. Jamie made a motion, seconded by Dan. *Motion passed.*

2) Financial Report

- a. **Accounting Fund Balance** - Income was lower month, which was unusual. Lost a little ground with this monthly drop. Fund 12 of \$5,000 was the approval for the new audio visual equipment. Funds 20 and 21 - laddered CDs program — interest rates are getting very low and so we are looking at a different way of investing from Edward Jones and Thrivent. Getting proposals from them of loans and bonds to generate about 5% interest
- b. **Accounts Payable** - insurance and payroll taxes, unpaid invoices (supplies mainly), benevolence to the synod and LSS (planned budgetary benevolences), COVID help (change to services stipend) \$1,000 (Randy Steffen). Gordon moved to pay the bills, seconded by Ginny Vraney. *Motion passed.*

3) **Finance Committee** – also aware of the poor CD interest rates.

4) Old Business

- a. **Scholarships for Private School Attendance**
 1. Discussion about retaining church families, offering a scholarship potentially.
 2. One Missouri Synod area church provides a \$1,000 scholarship yearly.
 3. Finance Committee discussed issues regarding theological differences with the synods, concern over the budgetary issues, which age level would it affect. Finance Committee recommends against it. Discussed 1-3 people to discuss the issue and present it to the congregation at the Annual Meeting. Pastor will ask for volunteers for a task force in the December newsletter. Al made a motion to postpone indefinitely. Bobbie seconded. *Motion passed.*
- b. **Present Status of Services** - Indoor services are going well, and spreading the population out. We are one of the few churches in our synod doing in person without hiccups. Will have multiple people at services for the Advent services. Will continue the Wednesday services twice per day, have been really fortifying and with different people than on Saturdays and Sundays. Not concerned about the number of people attending Christmas services. Discussion about in person vs. Facebook Live vs.... Pastor will consider options.

c. **Set Annual Meeting Date** -- January 31st set. *Motion passed.*

d. **Annual Meeting Task Force** -- Group of about 6 has been looking at this and how to do it virtually. There is no limit on the number of people that can attend on Zoom, and there is an ability to do polls for voting potentially.

5) **New Business**

a. **2021 Budget – 1st Look at Proposed Budget** – Gordon presented what is being looked at.

Personnel committee has determined salaries. Finance committee will be working on the revenue section, which is tentative. Direct deposit for revenue has been continuing to grow. Any corrections to your committees, please provide to Gordon and he will make the changes. Capital expenses: building and grounds has a number of projects. Knope serviced the furnaces and we have some issues. They were going to give us an estimate on repair vs. new which is not in this proposed budget. Haven't heard any proposals back from them yet. Russ will contact Knope about the proposal. Could potentially be a \$50K expense, may need to do a special drive for it. Provide any corrections and input to Gordon before December 8.

b. **Christmas Radio Spots** attached WTCH letter. No action.

c. **December Council Meeting** on Zoom? December 15 is the next meeting, continue on Zoom.

d. **E-mail motion for AV equipment.** Formalize that we did approve expenditures of \$2,555.98 for the audio visual equipment. Scott Glysch made the motion, seconded by Al. *Motion passed.*

Committee Reports. Refer to printed reports in packet.

- **Church and Society**
- **Education** – Sunday School Families will be given an Advent packet to help them lead within their family unit and know that we are thinking about them.
- **Health Ministry** – Minutes attached. Can't do the SAFPARC project that we normally do, but are allowed to do breakfast boxes. Can donate. Can't bring food into church. We recall all the members of the church before Christmas.
- **Life & Growth** – New member packets discussed. How do we bring and reach people in alternative way.
- **Property** – 2020 Summary attached. Have contacted the security company twice with no response. Computers - still on hold. They may be coming available in the future, but still have waiting lists with everyone who is working from home.
- **Stewardship and Life and Growth** - Not present this evening.
- **Worship & Music** – Minutes attached. Thanksgiving services and Advent already mentioned earlier in the meeting.
- **Youth** - Movie licensing depends on how many people are watching it. We could use a form letter in the future to determine if we want to get a blessing to be able to do that again. Would need to do 1-2 months in advance.

Motion to accept all committee reports and close the meeting by Bobbie, seconded by Carey. *Motion passed.*

Closed with the Lord's Prayer at 7:45pm.

Respectfully submitted,
Carey Grieves, *Council Secretary*