



# ZION Lutheran Church

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**REV. SCOTT LUDFORD**  
Senior Pastor

**MIKE EIDAHL**  
Council President

## Zion Lutheran Church Congregational Council Meeting May 21, 2019 -- 6:00pm

Called to order at 6:01 pm by Mike Eidahl.

**Present:** Mike, Gordon, Rita Lemke, Russell, Ginny, Sharie, Al, Tammy Huebner, Dawn

**Absent:** Pastor Scott, Scott Glysch

**Open Devotions:** Ginny Vraney

**Sound Off:** Debbie's husband is doing well and expected to make a full recovery.

**Approval of April Minutes:** Motion made by Sharie and seconded by Al. **Motion carried.**

### Financial Report by Gordon:

See attached handout of finances from April 2019. Was a good month because of Easter but then moving into the lean months of summer. Watching the interest developing in the larger invested funds. Church and Society had about \$3K of revenue from the baskets. Approval of bills by Gordon and seconded by Ginny.

### Finance Committee Report:

Still down, but not as significant, \$12,000 in the red. Al distributed an anonymous breakdown of giving by our member units by amounts. Synod presented a budget in a narrative fashion.

### Old Business:

- a. Visioning and Staffing Update:** Committee will be meeting with Pastor Scott additionally and then they will present their findings at a future meeting.
- b. Wedding Sanctuary Use:** Decided to reduce Pastor Scott's workload, that Worship and Music would handle the booklet. Dawn had done some research on fees and presented it at the meeting. Others have given information to Pastor Scott directly.
- c. Building Security Update:** Al will contact Federal Security to find out about quotes, as we have not received any. Mike will contact Scott Nordin and Tom Laude about our front entry way on Lincoln Street. Would like to have a resolution to this issue.
- d. Roof Solutions:** Russ, Doug Wegner and Pastor Scott have been involved in trying multiple solutions without success. Mike will ask Scott Nordin and Tom Laude if they will be able to help if we should contact a larger outfit for assistance. An ongoing problem that we need to find a solution from.

### New Business:

- a. Membership/Transfer Requests** Sharlet Maas moved and is requesting a transfer. Motion by Al, second by Ginny. **Motion carried.**
- b. Custodians positions to fill:** Dylan Sparks is interested in the evening position at 15-20 hours per week, approximately 4-8pm. Calvin Schultz would work in the morning for the summer. Motion made by Gordon and seconded by Dawn Brock. Motion amended by Al to allow the Personnel Committee to increase the amount after a probationary period determined by them.

- c. **Debbie Family leave:** Motion made to continue to pay Debbie during her leave. Personnel Committee will look at establishing a policy as to our pay practices with leave.
- d. **Bylaws** were distributed by AI for each committee head's review.
- e. **Autism Group - room rental:** Mike will find out more information from their group to determine if we will approve.

**COMMITTEE REPORTS: See attached reports**

**Building & Grounds:** Bob Smits doesn't have any Scouts that need a project right now for outdoor benches, but otherwise it would be next year.

Plans to have Knope come and do some A/C inspections. Suggested to do the furnace and A/C inspections at the same time.

Discussed getting the parking lot recoated and fixed. Carey made a motion and Tammy seconded to approve the parking lot. **Motion carried.**

Our basement dehumidifier no longer works. It's been determined that we need multiple dehumidifiers for the church. AI made a motion to allow for \$1200 for dehumidifiers and Dawn seconded. **Motion carried.**

Russ will look into some sort of floor cleaning machine and get back to us with more information.

**Church in Society:** Safe Haven meal and Wee Care packs were discussed in their meeting.

**Education:** Has been focused on VBS, will have 60-70 this year even with the change in the week. (Had 100 last year, about 30 in previous years.)

**Health Ministry:** Had a successful program about clutter. Sponsoring CPR for staff and will plan to have the custodians take it as well.

**Life & Growth:** Rita was disappointed with the new member reception and plans to do a better plan with a new process. Would like to get a TV screen in the commons to advertise happenings in the church. AI and Rita will work together on a re-do.

**Worship & Music:** BBQ aprons to the Father's Day service. Organizing everything for the park, potentially replacing the sign out by the park.

**Youth:** Lock-in happened the past weekend, 31 kids and 8 chaperones.

Rita made the motion to approve all committee reports, second by Gordon, **motion carried.** Consider ways to get high school students more involved in church with formal committees. No action taken.

**Stewardship:** Please consider anyone else that can help with Stewardship in the fall. Russ asked about the cleaning party, was advised to start planning.

**Closing Prayer:**

Lord's Prayer

Adjourned motion by Dawn, seconded by Ginny.

Meeting Adjourned: 8:21 p.