



ZION Lutheran Church

1254 S. Union Street, Shawano, WI 54166
715-526-2017 zion@shawanozion.org www.shawanozion.org

REV. SCOTT LUDFORD
Senior Pastor

MIKE EIDAH
Council President

Zion Lutheran Church Meeting Minutes April 17, 2018

Called to order at 6:01 pm.

Present: Mike Eidahl, Gordon Holten, Tammy Huebner, Betsy Henning, Nancy Schultz, Melody Boyd, Pastor Ludford, Doug Wegner, Alan Wichmann

Absent: Colleen Ray, Sharie Schultz, Scott Glysch, Rita Lemke

Open Devotions: Pastor Ludford

Sound Off: On behalf of Anita Hartman, Kathie Schutt presented Anita's concern as to the direction of giving from the benevolence portion of the Lois Kruse Estate Bequest.

Approval of Minutes: Council Meeting of 3/20/2018. Motion by Betsy/Nancy to approve minutes with change. (Appoint Al Wichmann to Endowment Committee as Council Representative to Endowment Committee instead of Rob Little as printed). *Motion carried.*

FINANCIAL REPORTS:

Treasurers Report presented by Gordon Holten. Current financial picture presented along with current bills that were paid.

Accounts Payable/Expenses: Handout given by Gordon. Motion was made by Gordon/Betsy to authorize payment to supply pastor even though services were cancelled due to inclement weather. *Motion carried.*

Motion to accept Treasurers report by Melody/Nancy. *Motion carried.*

Finance Committee Report indicated that General Fund balance on March 31 was \$8,571 lower than what it was on January 1, 2018. Narrative budgeting for 2019 was discussed. A short PowerPoint on narrative budgeting will be presented at May Council meeting.

OLD BUSINESS:

1. Mike reported on results of Custodial Planning Committee. Zion will be adding staff to night shift upon John Phalen's retirement. There will be a reception between services on Sunday, April 29 in honor of John's service to Zion. John has asked that gifts be directed to Zion Building Fund.

NEW BUSINESS:

- a. Membership transfer requested for Shelly and Keith Schuttler from Mount Pleasant Lutheran Church, Racine, Wisconsin. Motion to approved transfer by Tammy/Betsy. *Motion carried.*
- b. Gordon reported on Endowment Committee grant requests. Due to questions arising concerning direction of grant allocation, Motion by Al/Doug to table any further action on grant request until after May Council meeting. *Motion carried.*
- c. Correspondence was received from Missionary Reverend Jim Sack concerning his availability for interaction with supporting congregations. Pastor Ludford will contact Rev Sack for scheduling.

- d. A handout “Re-imaging the Church” was briefly discussed. Al will contact Synod for more information.
- e. “A Project to Celebrate Generosity”, a handout from East Central Synod was discussed. No action taken.
- f. Zion has purchased a financial software package that needs to be integrated into the church’s computer system.

Zion Council, by majority vote, approved hiring Debbie Bernard as an independent contractor to install new software into the computer system of Zion Lutheran Church. She will begin approximately on May 1, 2018 and have the task completed by August 1, 2018. Debbie will receive compensation of \$30.00 per hour for this work. Project will be completed in 15-20 hours. This task will be treated as a separate contract outside of regular administrative assistant duties and will not include any benefit package. This action was approved via e-mail correspondence of Council members.

COMMITTEE REPORTS:

Church in Society: Minutes attached. Basket Auction will be extended one week due to weekend service cancelled by snow storm. (April 21-22 and April 28-29)

Education: Minutes attached. Goal to have VBS staff in place by May committee meeting. Committee looking for transportation for VBS staff (youth).

Health Ministry: Minutes attached. A concern was raised involving responsibility of contracts for Parish Nurse and Fitness Instructor. Consensus was that both positions should be handled by personnel committee.

Motion made by Al/Tammy to approve of Health Ministry committee for a Self-Care Awareness Mini-Fair to be held at Zion September 10, 2018 from 9am – 3pm. This will be held in conjunction with Blood Drive (2pm-6pm). Wolf River Dementia Group is providing vendors for event. ***Motion carried.***

Life and Growth: No report

Property: a) Lights outside shining in through stained glass windows. Scheduling times for them to be on and off. b) Property committee will look for options for replacement lawn mower, c) Replacing carpeted floor in portion of basement hallway. d) Updating lighting in office area to LEDs is nearly completed, e) Property committee will be installing timers for control of parking lot lights to save electrical costs. Specifically so lights won’t operate during daytime in overcast conditions; E) Our insurance company will be providing Zion with sensors to alert for low heat and high water.

Motion by Doug/Al to authorize Property Committee to replace flooring in basement not to exceed a cost of \$2,000. ***Motion carried.***

Worship and Music: Minutes attached.

Youth: Kwik Trip car wash cards are available in church office and from youth attending NYG.

Motion made by Betsy/Tammy to approve all committee reports. ***Motion carried.***

Meeting Adjourned: Moved by Melody, seconded by Gordon. ***Motion carried.***

Minutes respectfully submitted,
 Alan Wichmann