



provides encouragement, support, and valuable

tools to navigate the season.

Join us for this holiday seminar



Children ages: Newborn to 18 years old Must live in Central & Eastern Shawano County Registration Opens Online Nov. 3rd ~ Dec 11, 2025

2025 VOLUNTEERS

Always needed and welcome! Earn community service hours! Make a difference in our communi

2025 DONATIONS

New unwrapped toys or books ~ Thank you for remembering our teens ages 13 ~ 18! Drop sites all over the county Online monetary donations gratefully accepted

To Apply, Volunteer or Donate:

Scan QR Code or visit: shawano-wi.toysfortots.org

Or call Coordinator Michael Johnston 715-280-0991



their True North!



ZION LUTHERAN CHURCH

715.526.2017 | zion@shawanozion.org | www.shawanozion.org A member congregation of the Evangelical Lutheran Church in America



Pastor Scott Ludford, Sr. Pastor | Jill Sousek, Organist & Music Director | Kay Kristof, Admin. Asst. Kristin WhiteHorse, Family & Youth Director | Nancy Schultz, Health & Wellness Coordinator Randy Steffen, Worship Coordinator | Ann Johnson, Custodian | John Phalen, Maintenance

NOVEMBER 30, 2025 TZION NEW

WELCOMING ALL. GROWING & SHARING GOD'S

FRI., NOV. 28 Office Closed

SAT.. NOV. 29

Worship Service | 5 PM

SUN.. NOV. 30

Worship Services | 8 & 10:30 AM Kids of the Kingdom (No Class)

MON., DEC. 1

Strong Bodies | 8:30 AM Staff Meeting | 10 AM **Girl Scout Troop 4723** | 4:30 PM Worship & Music Committee | 5 PM

TUES.. DEC. 2

Strong Bodies | 7:30 AM Men's Breakfast | 8 AM LWR Mission Quilting | 9 AM

WED., DEC. 3

Strong Bodies | 8:30 AM GriefShare Class | 10:30 AM **ZLCW Board Meeting** | 11:30 AM Surviving the Holidays After a Loss | 12:30 PM Joyful Ringers Rehearsal | 5 PM Confirmation Class | 6 PM High School Youth Group | 6:30 PM

THURS., DEC. 4

Strong Bodies | 7:30 AM MomCo/KidCo | 10 AM Girl Scout Troop 4717 | 5:30 PM

SAT., DEC. 6

Deb Meier Music Recital | 12 PM **Worship Service** | 5 PM

SUN., DEC. 7

Worship Services | 8 & 10:30 AM Choir Rehearsal/Kids of the Kingdom | 9:15 AM Stephen Ministry Continuing Ed | 12 PM





WELCOME

We're so glad you're here! We celebrate Holy Communion at every weekend service at ZION. and we invite all baptized and communing Christians to partake. **Children** are always welcome in worship and are invited to come forward for a blessing during communion! Our services have children's messages, and if vour little one needs a break. Noah's Ark Nursery is behind the Sanctuary. We provide Kids in Church activity bags in the Narthex.

RESTROOMS

Restrooms are near the Union Street entrance, in the lower level. and inside Noah's Ark Nursery.

WELCOME PADS

Whether you're a long-time member or visiting for the first time, please sign the Welcome Pad in your pew.

CARE TO JOIN

If you're new or would like to make ZION your church home, fill out a Welcome Card and place it in the offering plate. We'd be honored to have you in our faith family! Please scan the QR Code for ZION's **Membership Application** or contact the office. We can't wait to get to know you and walk alongside



NOVEMBER ZION LAY MINISTRY SCHEDULE

Role SAT 5 PM

Joyce & John Phalen Greeter

Usher John Phalen

Lav Reader & Communion Assistants

Scott Glysch, Joyce Phalen

Diane Rugalski Randy Steffen

Projector Operator Live Recording Keith Milner (Nov. 29)

Role SUN 8 AM

Deb Larson, Ginny Vraney Greeters

Ushers Dan & Joy Fritz

Matt & Vicki Heling

Lay Reader & Communion Assistants

Judy & Tom Laude, Sue Lemke

Projector Operator Julie Effenberger

Role **SUN 10:30 AM** Greeters Sara Boucher

Lorin Preston, Jason Otto Ushers

Noreen Christianson, Katie Otto

Lay Reader & Communion Assistants

Michael Sleeper, Sara Boucher

Winnie Preston (Nov. 30)

Projector Operators Randy Steffen (Nov. 30)

ACOLYTES

Nov. 30

8AM **Kenley Wilson** 10:30 AM Leah Hanson

Morgan Boucher

<u>Dec. 7</u>

8AM **Addie Bernath** Bella Krone

10:30 AM Olivia Phalen **Audrey Moeller**

Dec 14

8AM **Kyle Huebner** Jonah Glysch

10:30 AM Erin Felhofer **Kenley Wilson**

Dec 21 8AM Lee Wolff Open

10:30 AM Leah Hanson Morgan Boucher

POINSETTIAS!

\$25 each

DECEMBER* ZION LAY MINISTRY SCHEDULE

Role SAT 5 PM

Greeters **Steve & Joy Dalke** John & Jovce Phalen Ushers

Lav Reader & Communion Assistants

Steve & Joy Dalke, Scott Glysch

Projector Operator Randy Steffen

SUN 8 AM Role

Joanne DeFere & Dawn Brock Greeters

Ushers **Bart & Debbie Defere**

Al Wichmann & Bob Bartelt

Lay Reader & Communion Assistants

Amanda Bernath, Dawn Brock

Brian & Kris Johnson

Projector Operator Julie Effenberger

Orders are due by Fri., Dec. 12.

Role **SUN 10:30 AM**

Greeter **Nancy Schultz**

Robert & Jackie Weier, Cooper & Jackson Boucher Ushers

Lay Reader & Communion Assistants

Michael Eidahl, Susan Lemke, Judy Stoltenow

Projector Operators Jenny Tonn (Dec. 7 & 14), Noreen Christian (Dec. 21 & 28)

*Youth Group will cover Lay Ministry on the third Sun. 10:30 AM service.

PRAYERS FOR THOSE IN NEED OF HEALING

We remember in prayer: Richard Bahr, Gerald Bartline, Dale Bergsbaken, Debbie Bernard, Leslie Buckbee, Marilyn Dahl, Terry Fusek, Larry Gueths, Lynn Hintz, Pete Hintz, Adeline Holtz, Joanne Horn, Bob Janicki, Helen **Kaurala, Ken Spreeman,** and **Jim Yeakey** — surrounded by God's peace.

LAST WEEK'S ATTENDANCE & OFFERINGS

Sat. 5 PM: 34 | Sun. 8 AM: 45 | 10:30 AM: 62 | In-Person: 141 | YouTube: 106 General \$11,888 | Building \$430 | Restricted \$1,177.96 | Total \$13,495.96 October Budget: \$42,708 | October Actual: \$31,500

October giving met 74% of expenses, reminding us of the importance of support.

THANK YOU, JOEL YEAKEY We extend our heartfelt thanks to Seminarian Joel Yeakey for sharing the Word and faithfully guiding our worship services this weekend. We are deeply grateful for your meaningful message and caring ministry among us! Please note: Holy Communion will not be offered this weekend.

FESTIVAL OF TREES ZION is organizing this year's Festival of Trees again. Anyone, including committees or groups, are invited to trim an artificial tree with any theme or style. **Decorating dates are Dec. 8-12**. Last year's trees added a festive touch to ZION Narthex. We hope you join in and make this year's display memorable! Sign up at the Info Desk or call Kristin WhiteHorse or Karen Childs.

LEARN, GROW & SERVE AS A STEPHEN MINISTER

Do you have gifts for caring, encouragement, and listening? ZION is training another class of Stephen Ministers starting Jan. 4. Stephen Ministers provide emotional and spiritual support to those facing challenges such as grief, illness, or other life transitions. To learn more or to be matched with a Stephen Minister,

contact: Judy Laude, Nancy Schultz, or Kristin WhiteHorse.

ZION JOINS SHAWANO HOLIDAY STROLL

ZION is delighted to be part of Shawano's festive Holiday Stroll & Tree Lighting featuring 115 beautifully decorated trees sponsored by local businesses and non-profits. Come enjoy the lights at Franklin Park and be sure to look for ZION's tree as you stroll through Shawano's downtown Christmas tradition.

YOUTH TO SELL CHRISTMAS COOKIES

The **ZION Youth** will be selling **Christmas cookies** in December. Date is yet to be determined! Watch for more info in the *NEWS*.

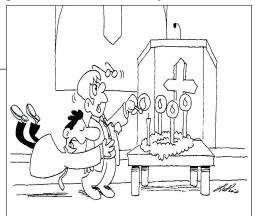
HELP NEEDED: YOUTUBE LIVE STREAM OPERATORS

We're looking for a few volunteers to help with the computer and YouTube live **recording** during worship services. It's a great behind-the-scenes way to serve,

and training is provided. Help us keep our YouTube Live stream running smoothly and share worship with those at home. Contact Chris Dalke, Nancy Schultz or the office to learn more!

CHRISTMAS CONCERT

You're invited to a festive afternoon of music at St. Bernard Catholic Church. 2040 Hillside Lane in Green Bay, on Sun., Dec. 14 at 1 PM. The concert features The Green Bay Baylanders Barbershop Chorus (including ZION member Randy Steffen), The Chantelles, along with Lake Effect, Revised Edition, and Ouandary. Admission is FREE with a donation of non-perishable food items and/or cash.



Pastor Howie saves the third Sunday of Advent.

Clipart used by permission from Communications Resources ©2025 ChurchArt Online