



their True North!

## 2,133 DIAPERS DONATED!

Thanks to your generosity, ZION donated 2,133 diapers to the Snuggled with a Hug Diaper Bank, providing comfort and support to families in need. Because programs like WIC and SNAP don't cover diapers, your gifts truly matter — offering dignity, hope, and relief to parents struggling to make ends meet. Thank you for being the hands and feet of Christ as we share His love with our community.





### ZION LUTHERAN CHURCH

715.526.2017 | zion@shawanozion.org | www.shawanozion.org

A member congregation of the Evangelical Lutheran Church in America



Pastor Scott Ludford, Sr. Pastor | Jill Sousek, Organist & Music Director | Kay Kristof, Admin. Asst. Kristin WhiteHorse, Family & Youth Director | Nancy Schultz, Health & Wellness Coordinator Randy Steffen, Worship Coordinator | Ann Johnson, Custodian | John Phalen, Maintenance



WELCOMING ALL, GROWING & SHARING GOD'S LOVE



FRI. DEC. 12 Poinsettia Order Deadline (Noon)

SAT., DEC. 13 Advent 3 Kids' Christmas Program | 5 PM

### **SUN., DEC. 14**

Live Recording – Doug Wegner
Worship Service | 8 AM
Choir Rehearsal & Kids of the Kingdom | 9:15 AM
Worship Service | 10:30 AM
Youth Committee Meeting | 11:30 AM

## **MON., DEC. 15**

Strong Bodies | 8:30 AM Staff Meeting | 10 AM Women's Evening Bible Study | 3:30 PM Girl Scout Troop 4723 | 4:30 PM

## TUES., DEC. 16

Strong Bodies | 7:30 AM Men's Breakfast | 8 AM Council Meeting | 6 PM

## **WED., DEC. 17**

Strong Bodies | 8:30 AM
Joyful Ringers Rehearsal | 5 PM
MS/HS Youth Group Christmas Party | 6:30 PM

## THURS., DEC. 18

Strong Bodie0s | 7:30 AM MomCo/KidCo | 10 AM Girl Scout Troop 4717 | 5:30 PM

## **SAT., DEC. 20**

**Live Recording** – Chris Dalke **Worship Service** | 5 PM

## SUN., DEC. 21 Advent 4 & Youth Cookie Sale

Worship Service | 8 & 10:30 AM Choir Rehearsal | 9:15 AM



#### **WELCOME**

We're so glad you're here!
We celebrate Holy Communion
at every weekend service at ZION,
and we invite all baptized and
communing Christians to partake.
Children are always welcome in
worship and are invited to come
forward for a blessing during
communion! Our services have
children's messages, and if
your little one needs a break,
Noah's Ark Nursery is behind
the Sanctuary. We provide
Kids in Church activity bags
in the Narthex.

#### **RESTROOMS**

Restrooms are near the Union Street entrance, in the lower level, and inside Noah's Ark Nursery.

#### **WELCOME PADS**

Whether you're a long-time member or visiting for the first time, please sign the **Welcome Pad** in your pew.

#### **CARE TO JOIN**

you and walk alongside

vou in our faith!

If you're new or would like to make ZION your church home, fill out a Welcome Card and place it in the offering plate. We'd be honored to have you in our faith family! Please scan the QR Code for ZION's Membership Application or contact the office. We can't wait to get to know



## DECEMBER\* ZION LAY MINISTRY SCHEDULE

DECEMBER ZION LAY MINISTRY SCHEDULE		
Role	SAT 5 PM	<b>ACOLYTES</b>
Greeters	Steve & Joy Dalke	
Ushers	John & Joyce Phalen	Dec 14 8 AM Kyle Huebner
Lay Reader & Communion Assistants		Jonah Glysch
D 1 4 0 4	Steve & Joy Dalke, Scott Glysch	10:30 AM Erin Felhofer
<b>Projector Operator</b>	Randy Steffen	Kenley Wilson
Role	SUN 8 AM	Dec 21
Greeters	Joanne DeFere & Dawn Brock	8 AM Lee Wolff
Ushers	Bart & Debbie Defere	Levi Effenberger
	Al Wichmann & Bob Bartelt	10:30 AM Leah Hanson
Lay Reader & Communion Assistants		Morgan Boucher
	Amanda Bernath, Dawn Brock	<u>Dec. 24</u>
<b>D</b> • • • • • • •	Brian & Kris Johnson	3:30 PM Camdin Olson
Projector Operator	Julie Effenberger	Open
Role	SUN 10:30 AM	5:30 PM Two Open
Greeter	Nancy Schultz	<u>Jan. 4</u>
Ushers	Robert & Jackie Weier	8 AM Levi Effenberger

Lay Reader & Communion Assistants

Michael Eidahl, Susan Lemke, Judy Stoltenow

Projector Operators Jenny Tonn (Dec. 14), Noreen Christian (Dec. 21 & 28)

Cooper & Jackson Boucher

\*Youth Group will cover Lay Ministry on the third Sun. 10:30 AM service.

# CHRISTMAS EVE USHERS-3:30 PM Call Dawn Brock~715.853.5089

## PRAYERS FOR THOSE IN NEED OF HEALING

We remember in prayer: Richard Bahr, Gerald Bartline, Dale Bergsbaken, Debbie Bernard, Leslie Buckbee, Lily Cornelius, Marilyn Dahl, Terry Fusek, Larry Gueths, Lynn Hintz, Pete Hintz, Adeline Holtz, Joanne Horn, Bob Janicki, Helen Kaurala, Ken Spreeman, and Jim Yeakey ~ surrounded by God's peace.

## LAST WEEK'S ATTENDANCE & OFFERINGS

Sat. 5 PM: 28 | Sun. 8 AM: 86 | 10:30 AM: 63 | In-Person: 177 | YouTube: 140 General \$6,869 | Building \$755 | Restricted \$3,279.78 | Total \$10,903.78 | November <u>Budget</u>: \$42,708 | November <u>Actual</u>: \$55,895 November giving reached 131% of expenses, a generous and encouraging month for ZION. Thank you!

## LEARN, GROW & SERVE AS A STEPHEN MINISTER

Do you have gifts for caring, encouragement, and listening? We're training **Stephen Ministers** starting **Jan. 4**. Stephen Ministers provide emotional and spiritual support to those facing challenges such as grief, illness, or other life transitions. To sign up to help others, contact: **Judy Laude**, **Nancy Schultz**, or **Kristin WhiteHorse**.

### ZION JOINS SHAWANO HOLIDAY STROLL

ZION is delighted to be part of Shawano's festive **Holiday Stroll** featuring **115 beautifully decorated trees** sponsored by local businesses and non-profits. Come enjoy the lights at **Franklin Park** and be sure to look for **ZION's tree** as you stroll.

## HELP NEEDED: YOUTUBE LIVE STREAM OPERATORS

We're looking for a few volunteers to help with the computer and **YouTube live recording** during worship services. It's a great behind-the-scenes way to serve, and training is provided. Help us keep our YouTube Live stream running smoothly and share worship with those at home. Contact **Chris Dalke**, **Nancy Schultz** for info.

#### COMMUNITY THANKSGIVING DINNER

ZION's Community Thanksgiving Dinner went off without a hitch. There was plenty of food, and we served over 210 people. Our income from donations that day totaled \$1,500. Many dedicated volunteers helped bring the dinner to fruition. The food and table décor were generously donated by Thrivent Financial, Charlie's County Market, RADCO Manufacturing, Creative Converting, Shawano Masons, and Ollie's Flowers. Thank you to everyone who brought food or gave monetary donations, the success was because of ALL of you. The steam table, now gifted to the ZION Lutheran Church Women (ZLCW), was a great investment and will be very useful for future meals. Onward to next year! ~ Joyce Phalen and Ann Johnson

### **BABY, IT'S COLD OUTSIDE!**

Wee Care's Festival of Trees display this year expands into a mitten, hat, scarf, and sock tree to help chase the chill away. All donations will go to school children who need these essentials for winter, and many teachers often buy them with their own money. A basket will be placed at the base of the tree for donations. Wee Care hopes to bless children and families with warmth through food, mittens, hats, scarves, socks, and love.



Lane Laude

### YOUTH TO SELL CHRISTMAS COOKIES

The **ZION Youth** will be decorating cookies on **Wed.**, **Dec. 17** and selling them on **Sun.**, **Dec. 21** to to support their activities and programs.

#### **BLESS OTHERS THIS CHRISTMAS**

The **Health Ministry Committee** invites you to help us share Christ's love globally by choosing an ornament from our **ELCA Giving Tree**. Each ornament includes simple instructions on how to give by phone, credit card, or mail. Have a blessed Christmas, and thank you for helping spread the Good News to those in need overseas!

#### **PASTOR EMAIL ALERT**

Please be aware that Pastor Scott Ludford's email address was used again to send out SPAM messages. These fraudulent emails may ask for gift cards, money, or urgent financial help. Please know that **Pastor Scott would never, ever request gift cards or money from anyone by email or text**. If you receive one of these messages, simply delete it. Thank you for being vigilant and helping keep ZION safe.



Sunday, December 14, 1pm
St Bernard Catholic Church

2040 Hillside Lane Green Bay

Featurin

The Green Bay Baylanders
Barbershop Chorus
and The Chantelles

with Quartets

Lake Effect, Revised Edition and Quandary



That's why God sent an angel to proclaim the baby's birth."

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