



ZION Lutheran Church

1254 S. Union Street, Shawano, WI 54166-3461
715-526-2017 zion@shawanozion.org www.shawanozion.org

REV. SCOTT LUDFORD
Senior Pastor

Council President

Zion Lutheran Church Council Meeting January 11, 2022 – 6pm via Zoom

Call to Order: Vice-President Al Wichmann at 6:00 pm.

Present: Al Wichmann, Mike Eidahl, Ginny Vraney, Bobbi Krozell, Nancy Schultz, Steve Laude and Julie Effenberger. Scott Glysich did join in later in the zoom meet.

Absent: Pastor Scott, Dan Krone

Devotions: Steve

Sound Off: None

1. **Approval of Minutes:** Motion made by Bobbi and seconded by Ginny to approve the minutes as printed for the December 21, 2021 Council meeting. *Motion carried.*
2. **Pastors Report:** Pastor Scott was on vacation.
3. **Treasurer's Report**
 - a. **Accounting Fund Balance** – Mike pointed out that our expenses in December did outweigh contributions but still left us in good standing with a balance of \$2,202.01. A motion was made by Julie and seconded by Ginny to accept the Accounting Fund Balances report. *Motion carried.*
 - b. **Accounts Payable** – Mike noted with our council meeting earlier this month, bills to be paid are not yet accumulated, therefore, no report. The only unusual payment would be for the sound board that Chris Dalke ordered after the current one was destroyed from lightning last month. A motion was made by Steve and seconded by Ginny to approve the normal January bills for payment including the sound board. *Motion carried.*
4. **Finance Committee:** Al noted that the Finance Committee met and discussed items coming up in both Old and New Business.
5. **Old Business**
 - a. **Council Positions/Nominating Committee:** Al stated that they do tentatively have volunteers for the positions of President, Education, and both the Endowment Fund Committee and the Personnel Committee. Those outgoing council members were going to stay on the zoom meet after the council meeting and discuss further positions and possible names.
 - b. **Building/Liability/Workman's Comp Insurance Changes:** Al discussed the insurance changes for the upcoming year, noting the premium had increased approximately \$1,200. After discussing different options with the insurance representative, changes were illustrated that would lower the premium from \$8,456 to \$7,986. The Finance Committee voted to recommend the changes that were illustrated on the paper Al shared with the council. A motion was made by Ginny and

seconded by Bobbi to approve the policy changes as recommended by the Finance Committee for Zion's insurance coverage through Lutheran Trust Insurance. *Motion carried.*

6. New Business

- a. **Membership Release:** A motion was made by Julie and seconded by Mike to approve the release of membership of Jeff, Jenny, Mason and Breah Ballwahn from Zion as they have transferred to Hope Church. *Motion carried.*
- b. **2022 Proposed Spending Plan Resolution:** Mike reviewed the proposed spending plan with the council. After hearing Al's information on Zion's new insurance policy it was decided we may have to increase that amount shown on the spending plan from \$8,500 to approximately \$10,000. A motion was made by Mike and seconded by Bobbi to approve the Spending Plan with a possible change in the insurance figure to be presented at the Annual Meeting to be voted on for the 2022 year. *Motion carried.*
- c. **Annual Shawano Conference Meeting Invite:** Al noted there was a copy of the invitation from Shawano Conference of Churches included in our information. They ask that two people from Zion attend the conference on February 6 at 1:30pm at St. John's Lutheran Church in Morgan, near Oconto Falls. If anyone would like to attend, please let Al know.
- d. **Approve Annual Meeting Agenda:** The council was given a copy of the Annual Meeting Agenda from last year and asked if any changes need to be made to use it again this year. A motion was made by Ginny and seconded by Julie to approve the format of the Annual Meeting Agenda from 2021. *Motion carried.*
- e. **Set February 2022 Council Meeting Date:** A motion was made by Steve and seconded by Mike to approve the 3rd Tuesday in February, the 15th, for the February council meeting. *Motion carried.*

Committee Reports. Refer to printed reports available.

- **Church and Society**
- **Education**
- **Health Ministry** – Minutes attached along with their Goals and Proposed Calendar. Ginny stated they would be providing the meal for Sam25 tomorrow night (January 12). They would deliver the meal but were not allowed to serve it due to COVID. Nancy added that she is currently working with area leaders to find a place for the homeless who test positive for COVID.
- **Life & Growth** –
- **Property**—Steve mentioned that they have talked about replacing both the door and the service door on the garage this spring/summer as they have deteriorated.
- **Stewardship**
- **Worship & Music** –
- **Youth**

Motion to accept all Committee Reports as presented was made by Mike and seconded by Nancy. *Motion carried.*

Meeting adjourned at 6:39pm.

Closing Prayer: The Lord's Prayer by All

Respectfully submitted,
Julie Effenberger, Council Secretary