



ZION Lutheran Church

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REV. SCOTT LUDFORD
Senior Pastor

MIKE EIDAHL
Council President

Zion Lutheran Church Council Meeting September 22, 2020 – 6pm via ZOOM

Call to Order: President Mike Eidahl called the meeting to order at 6:04pm

Present: Bobbi, Gordon, Pastor, Mike, Al, Russ, Tammy, Jamie, Dan, Carey

Absent: Scott

DRAFT

Devotions: Gordon Holten

- 1) **Approval of Minutes:** Minutes from the August meeting were approved by Al and seconded by Ginny with changed to the minutes as Mike suggested. *Motion passed.*
- 2) **Financial Report**
 - a. **Accounting Fund Balance** - Refer to Gordon's report. \$1,215 in the plus, first time that we were in positive all year, and September is already looking fairly good as well. Some lowered costs with raised giving. Motion made and seconded to accept. *Motion passed.*
 - b. **Accounts Payable** - Purchased equipment for the sanctuary. Gordon made a motion to approve, seconded by Dawn. *Motion passed.*
- 3) **Finance Committee** – Thinks it's the first time we've been in the black in a year and a half. October—spending plans for committees will go out. By November 10, get numbers to the Finance Committee to be able to put together a tentative spending plan. By putting together this plan, we can have everything in place for January.
- 4) **Old Business**
 - a. **Use of Zion for Groups** - Motion to allow small, internal groups, 10 and under with distancing and masking. Staff will clean between worship services and any meetings. *Motion passed.*
 - b. **Synod Assembly Representatives** - for online conference Sept. 26 are Jamie Naparalla and Al Wichmann. Have been preparing and will provide any information to us at a next council meeting.
- 5) **New Business**
 - a. **Membership Requests** – Motion made and seconded to accept membership requests from John & Sheila Dovorany, Bob & Geri Steichen, and Sara Boucher & children Jackson, Cooper, Peyton, and Morgan. *Motion passed.*
 - b. **Worship services October thru December** - Concerns about in-person worship and allowing people in small groups. Numbers have gone up significantly locally. Motion for services: Due to COVID-19, utilize Saturday service inside as we have and then change from the park to the church property outside at 930a for the month of October. *Motion passed.* Pastor will also continue the Wednesday services and combine them with confirmation.

- c. **Nominating Committee for Open Council Positions** - Refer to package, various posts are up while others are able to be renewed. Preparing for the annual meeting somewhat. Ensuring what type of technology and methods we will use. **Pastor will be attending a meeting that will be ????????**
- d. **Other** - Staff member tested COVID-19 positive. Debate on how we should handle wages while off with COVID-19. Decided to approve payment of the days missed while off. Motion passed with 2 dissents. Policy to be put into place with a timeline and recommendation from the Personnel Committee.

Still working on making sure people are able to get the various methods to still reach church via DVD for instance.

Pastor will be taking a 2 week vacation after Thanksgiving. Hasn't had a vacation since COVID.

Committee Reports

Refer to printed reports in packet.

- **Church and Society** - Questioning what to do with the Thanksgiving dinner. Considering curbside pick up. Thinking about how to manage food donations (must be pre-made or cash donations?). Use a sign-up genius. Thrivent grant? Utilize a reservation system with specific times.
- **Education** – Minutes attached.
- **Health Ministry** – Minutes attached. Blood Mobile is a new blood drive method. Ginny is currently recruiting for blood donors for Thursday. They are required to have all appointments, no walk-ins. We were the top fundraiser for Relay for Life.
- **Life & Growth** – Children's Gift Box/Operation Christmas Child. After discussion, want to take a break on this project to reduce the effort.
- **Property** – Report attached. Lincoln St entrance—no response from Dearco, even with Steve Laude trying to help. Decided to put on hold until next year given the lack of response. Touchless soap dispensers are being looked at to complement the touches faucets. Motion by Carey, seconded by Ginny. **Motion passed.**
- **Stewardship and Life and Growth** - Not present this evening.
- **Worship & Music** – Please keep in mind that all changes to services, the committee can help with that transition.
- **Youth** - Dan is planning fall clean ups with Sharie. Families would go out to promote distancing—3rd week of October. This weekend, youth movie night—this Saturday. Short devotion with a movie outdoors. As long as we are a smaller group, providing for free, we are OK according to a patent attorney. Youth care packages being thought of. National Youth Gathering has been moved back a year. Unsure about the synod one.

Motion to accept all committee reports and close the meeting by Dan, Ginny seconded. **Motion passed.**

Closed with the Lord's Prayer at 8:00pm.

Respectfully submitted,
Carey Grieves, Council Secretary