

Zion Lutheran Church Council Minutes October 18, 2018

Present: Pastor Scott, Gordon, Mike, Sharie, Tammy, Doug, Melody, Winnie, Scott
Absent: Betsy, Colleen, Al, Rita
Call to Order: 6:00 PM
Opening Devotions: Tammy

Sound Off: None

Approval of Minutes from September 18, 2018--Sharie motioned and Gordon seconded. Motion carried.

Financial Report:

September was an ok month. The offerings from the last Sunday in September will not appear until October. Bills--handout given by Gordon. Gordon motioned to play the bills with Melody seconding. Motion carried.

Finance Committee Report:

Still working on implementing narrative budgeting.

Old Business:

- a. **Discussion of Adding 2nd Pastor/Staffing Needs:** Pastor Amy Engebose from the ELCA Synod Office spoke to the Council regarding options for adding a second pastor and/or additional staffing. She mentioned ways congregation members could pursue more training to serve the church in a lay capacity. Amy also gave us good perspective on implications of adding staff and budget (ability to have enough funds to afford year to year). She also shared about the current lack of shortage of pastors coming out of seminary to meet demand. Currently there are many congregations without pastors across the state. Amy left us with two main questions to consider:

- 1) What do we hope to achieve by adding a 2nd pastor?
- 2) What is our "why"--why do we feel we need a 2nd pastor and/or additional staffing?

New Business:

- a) **Membership Release Requests:** William and Linda Teske to another unnamed local church and Kimberly Grahl. Sharie motioned to approve and Scott seconded. Motion carried.
- b) **Part-time Office Worker Position:** Christie Wegner has been hired as a part-time secretary.

- c) LK Benevolent Fund Grant Request: Handout given about Health Ministry's request to fund purchase of a new AED. Scott motioned and Sharie seconded the motion. Motion carried.
- d) Purchasing Vacuum Cleaner: Scott motioned and Sharie seconded the purchase of a new vacuum cleaner. Motion carried.
- e) Christmas Radio Advertising: We discussed radio advertising, but decided our funds could be better spent elsewhere.

Accept Committee Reports

Tammy motioned to accept all committee reports as printed and Melody seconded the motion. Motion carried.

Meeting Adjourned at 8:30 PM.

Completed in God's service by:

*Scott Glysch, Substitute Secretary and
Mike Eidahl, Council President*