



ZION Lutheran Church

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REV. SCOTT LUDFORD
Senior Pastor

MIKE EIDAHL
Council President

Zion Lutheran Church Congregational Council Meeting January 7, 2020 -- 6:00pm

Present: Mike Eidahl, Dawn Brock, Gordon Holten, Al Wichmann, Betsy Henning, Carey Grieves, Ginny Vraney, Scott Glysch, Russ Wise, Sharie Schultz, Tammy Huebner
Absent: Pastor Ludford

Call to Order: President Mike Eidahl called the meeting to order at 6:04 p.m.

Devotions: Mike Eidahl

Sound Off: None.

- 1 **Approval of Minutes:** Misspelling of Sharie Schultz's name and Tammy Huebner was not listed as being present at the meeting. For the annual meeting, we will serve snacks first and then have the meeting in the sanctuary. Motion from Al, seconded by Scott. *Motion passed.*
- 2 **Financial Report -** Pretty good month in December, was \$6,000 cash positive for the month, \$10,000 short for the year. Church and Society has been handling a lot of money with Wee Care. Because we have an early meeting, the bills are not able to be prepared in the normal fashion. Motion made to approve the bills of almost \$12,000, and just over \$1,000 from Restricted Funds as well as Debbie to add to the list of the bills via e-mail to the committee. Gordon made a motion, seconded by Scott. *Motion passed.*
- 3 **Finance Committee Report: 2020 Spending Plan -** Coffee expenses aren't being recorded accurately. Questions on why Coffee Hour is such a high amount, and the coffee should go under Youth Coffee Supplies and Materials. The money is currently being deposited into the Restricted Fund instead of the General Supplies and Materials. Essentially, the fund should then simply support itself.
Budget includes a 3% raise for the staff.
Gordon has 1 error that he will be correcting of 990.07.
Motion by Al, seconded by Betsy for approval of the spending plan (with the 1 modification). *Motion passed.*
- 4 **Old Business**
 - a. Council Positions/Nominating Committee update: Most positions are filled. Education and Youth are not filled. Endowment Fund also has 2 openings. The representative of the committee for the council only needs to attend the Council Meeting. May need to ask for nominations at the Annual Meeting.
 - b. We've had some issues with reimbursements and wish to make it easier. Al will be researching and putting together a list of the procedures to follow for the various businesses that we have accounts with.

5 **New Business** - Annual Meeting Agenda

- a. We made some modifications, eliminated narrative budgeting, Crossways Camping Ministries campaign, and the future staffing for Zion. Modify V. Annual Meeting minutes 2018 to 2019 and adopting 2019 spending plan resolution to 2020. Change Secretary's name.
- b. Annual Meeting Resolutions - Add 'update on building issues.' We are still awaiting final bids. Bids include various options with the skylights. Debate about how to proceed, and whether to do an advisory vote regarding the project. Will provide an update to the committee from the President or the Property Committee.
- c. Each council member will bring a snack for the meeting. The council will also put them out. Betsy will complete a signup genius for us to sign up.
- d. Plaque - Discussed that we will present a plaque to Bob Voss for his 100th birthday.
- e. Timing of Meeting - Discussion on if we could modify the meeting date to 1-2 weeks later to allow for more time to finalize numbers. Al will check if the bylaws will allow and will write up a motion for the Annual Meeting. Add to the agenda.

Committee Reports

- **Building & Grounds:** Sperberg was out loading snow from the parking lot. Will check into whether we are billed for it. Motion made to give Nancy Kriewaldt a \$50 Chamber Bucks for assisting with the signage. Russ made the motion, seconded by Ginny. *Motion passed.*
- **Church in Society**
- **Education**
- **Finance:** Accounting records will be audited by Char Larsen and Ron Malueg. Zion has eliminated the money market account from BMO Harris (very little interest and complications with having multiple accounts). We now have one checking account at BMO; General Fund and Restricted Funds are accounted separately on our church accounting software.
- **Health Ministry:** Welcoming Room is coming along. Lots of progress. Will provide information on the expected usage of the room to orient church members. Carey Grieves will be doing something on Fad Diets on January 19. Will be using a new blood drive vendor that keeps blood in our area. May also do an outdoor blood mobile in our parking lot.
- **Worship & Music:** Clarifying and standardizing what funeral personnel are paid and for what specific tasks. Second applicant for the wedding coordinator position.
- **Youth:** Made \$702 on the cookie sale. Planning for the Feb. 1 Valentine Dinner.

Adjournment: Al motioned to adjourn and Ginny seconded at 7:49pm. *Motion passed.*

Respectively submitted,
Carey Grieves, Secretary