



# ZION Lutheran Church

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**REV. SCOTT LUDFORD**  
Senior Pastor

**MIKE EIDAHL**  
Council President

## Zion Lutheran Church Congregational Council Meeting October 15, 2019 -- 6:00pm

**Present:** Mike Eihdahl, Sharie Schultz, Dawn Brock, Gordon Holten, Al Wichmann, Ginny Vraney, Betsy Henning, Carey Grieves

**Absent:** Scott Glysch, Pastor Ludford, Russ Wise

**Call to Order:** President Mike Eidahl called the meeting to order at 6:03 p.m.

**Sound Off:** None.

**Approval of Minutes:** Motion from Al, seconded by Ginny. *Motion passed.*

**Budget -** Discussion about various line items. Committee members to prepare their potential budget for November's meeting. Discussion on the need to do some strategic planning with church and alternate ways to experience church services.

**Financial Report -** Expenses were up \$3,000 beyond income. Motion from Gordon, second from Al to pay the bills. *Motion passed.*

**Finance Committee Report:** Most of our finances have been with BMO Harris. It's been complex with the various accounts to balance where monies come out of. Shari made the motion to approve going to a single checking account. Al seconded. *Motion passed.*

Finance Committee made the recommendation to continue with the Gold package with Portico for insurance benefits. Motion from Al, seconded by Dawn to approve their recommendation. *Motion passed.* Debbie will contact Portico on our decision and then Portico will communicate with each employee. Discussion on salary increase vs. total benefits package increase. Mike will acquire the exact numbers for our November meeting and we can make further decisions.

According to Christie Wegner, Finance Committee Member, the use of the internet-based Signup Genius for volunteer sign-up/scheduling has gone very well.

### Old Business

- a. Wedding Guidelines Booklet - Dawn explained the new booklet that is a work in progress, along with having a wedding coordinator. The position is paid, but not paid directly from church. Betsy made a motion to approve the new booklet and having a wedding coordinator, seconded by Ginny. *Motion passed.* Worship and Music will appoint and the Personnel Committee will approve the decision. Reviews will be completed by the Personnel Committee as needed.

- b. Stewardship Emphasis - Awaiting the Time & Talent as well as stewardship packet. It has not yet been printed. Some members of the committee may want to be soliciting additional items to be added.

### **New Business**

- a. Intruder/Security Training - It seems that our current doors will function with the new install per the contractor. Discussion that local law enforcement does not recommend widespread panic buttons being installed. Instead, use a cell phone. Police Chief Dan Mael is also willing to come for a Civilian Response to Active Shooter Events talk. Will first begin with a smaller group such as Council, ushers, and the like. Mike will find out some dates that work with Dan.
- b. **Membership Request** - Dawn Seiltz applied to be a new member. Ginny made a motion to accept, seconded by Betsy to accept her new membership. *Motion passed.*
- c. **Dec/Jan Combined Focus** - Request from Debbie to shift to a combined *Focus*. Carey made a motion, seconded by Dawn. *Motion passed.*
- d. **Sunday School Teachers / Child Protection Guidelines** - Committee is looking to affirm that they are following the child protection guidelines with various senior youth helping teach Sunday School. Teachers are at least 5 years older than their students as well as having an adult periodically monitoring the rooms per our policy. In regards to renewal, adjust the child protection policy to not need to renew in person every 2 years, and do the background check and a written sheet of updates in lieu of an in person training. Betsy will contact Vicki Heling to forward the policy copy to Debbie for an update. Betsy made a motion, seconded by Dawn. *Motion passed.*

### **Committee Reports**

- **Building & Grounds:** Ideas starting for our Welcoming Room. Explanation of what is continuing to happen with the roof and other repairs.
- **Church in Society:** no report
- **Education:** Upper grade levels for KOZ will be starting in a few weeks
- **Health Ministry:** Continuing to have monthly events. ROADS event is next. Wish they would have more attendance. Will be doing needy food bags for Advent.
- **Worship & Music:** Concern about basement rooms being locked during the week for security reasons. Purchase of a flaggon (over \$500), motion from Betsy, second by Dawn from the Worship Appointments Altar Guild. *Motion passed.*
- **Youth:** Cinnamon roll sale went well. Gearing up for SYG, 1st full weekend in November, already have a good group going.

**Adjournment:** Betsy moved to adjourn the meeting at 8:00pm; seconded by Al. *Motion passed.*

Respectively submitted,  
Carey Grieves, Secretary