



# ZION Lutheran Church

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**REV. SCOTT LUDFORD**  
Senior Pastor

**MIKE EIDAHL**  
Council President

## Zion Lutheran Church Congregational Council Meeting April 16, 2019 -- 6:00pm

Called to order at 6:04 pm by Mike Eidahl.

**Present:** Mike, Pastor Scott, Scott, Gordon, Rita Lemke, Russell, Ginny, Sheri, Al, Dawn

**Absent:** Betsy Henning, Tammy Huebner

**Open Devotions:** Carey Grieves

**Sound Off:** None

**Approval of March Minutes:** Motion made by Al and seconded by Ginny. Motion carried.

a. Communications: Rita will bring in some thank you notes for various needs. We will write a thank you to Phalens for the new matching fabrics.

### **Learning/Education Segment by Pastor Ludford:**

Our congregation is doing well health-wise in regards to spirit and energy. 15-20 people have requested to join recently. New members welcomed the Sunday after Mother's Day.

### **Financial Report by Gordon:**

See attached handout of finances from March 2019. Significant amount of interest gained already from the L Kruse fund. New bell pads from the Council grant spent. \$35 safety deposit box annual fee to Associated should be added to the bills. Scott made a motion to approve the bills and Dawn as 2nd. Motion carried.

### **Finance Committee Report:**

Did not meet. Concerned with being down \$20,000 in the red. Continue to monitor, this is more of a deficit than in the pass.

### **Old Business:**

a. **Visioning and Staffing Update:** Interviews with the staff with completed with Debbie B, Jennifer Greiert and Pastor Scott. Scott Glysch, Nancy Schultz and Al were there as well. Will meet further and compile past information from Cottage Meetings and our Interim Pastor.

**Crossways Camping Ministries Campaign:** Flyer in last week's bulletin promoting it. Scott and Crossways Camping Ministries Interim Executive Director Laurie Wilkinson will be talking about this further the week after Sunday, as well as a Temple Talk the following week and further inserts in the bulletin.

**Wedding Sanctuary Use:** Pastor Scott distributed a planning guide for the Council to review for next meeting.

**Roof Leaking Solutions:** Russ met with Nordin Groups on the west entrance and by the narthex that has been leaking. Awaiting further contact in early May as to solutions. Has been a recurrent issue. Consider a congregation meeting in future as to how to resolve it.

**Building Security Update:** Federal Security spoke to property committee about ability to lock the doors via Bluetooth, key cards, panic buttons. Will await quotes.

**New Business:**

**Membership Requests** Sharon Stake and Danny & Lisa Otto with Kavion Franklin. Motion by Carey, second by Ginny. Motion carried.

**Middle School Clean up Day** Jodi Guenther offered 26 students to perform community service hours from 1130a-3p on Friday, April 26, as well as the following Friday as a potential rain date. Will determine more details such as supplies and snacks/water.

**Spending Limits with Council Action:** Al motioned that any purchases over \$500 needs to be approved by Council. Second by Gordon. Discussion about various scenarios. At this point will try \$500, discussed if that was too low of an amount. Motion carried.

**Housing Allowance:** Approval for increasing housing allowance to \$25,000 from Pastor Scott as recommended by his accountant. Gather more information and put on the agenda for next month.

**COMMITTEE REPORTS: See attached reports**

**Building & Grounds:** Outlets fixed in the coffee area by Kallies last week. Would like to get benches, potentially for outside. Carey will e-mail Bob Smits about the possibility. They are interested and Carey will refer them to Russ.

**Church in Society:** \$2800 raised with the Baskets.

**Health Ministry:** \$7200 raised, with other 30 members. \$680.92 in cash jars also raised. New AED purchased for \$1200. Organizing Clutter presenter for \$400 at 5:30p on April 25th. Please come.

**Life & Growth:** Would like more committee members. Discussed how we will be formalizing the new member process. Look at a church clean-up day.

**Worship & Music:** The Epic event required some help with technology. New keyboard from Heid Music for the Lake service. \$886.97 is the bid. Carey made the motion, seconded by Sheri. Motion carried. Discussion about a new (to us) piano in the basement for Sunday School and other events.

**Youth:** Did a MOZY event and had 7 kids at BYG. Planning for Lock-in.

Rita made the motion to approve all committee reports, second by Gordon, motion carried.

**Staffing Changes:** Closed session in regards to this issue. Motion made, seconded by Ginny, motion carried. Session reopened at 8:47pm.

**Closing Prayer:**

Lord's Prayer

Adjourned motion by Al, seconded by Ginny.

Meeting Adjourned: 8:49 p.