



ZION Lutheran Church

1254 S. Union Street, Shawano, WI 54166
715-526-2017 zion@shawanozion.org www.shawanozion.org

REV. SCOTT LUDFORD
Senior Pastor

MIKE EIDAHL
Council President

Zion Lutheran Church Meeting Minutes December 19, 2017

Called to order at 6:03 pm.

Present: Pastor Scott, Betsy, Sharie, Al, Doug, Tammy, Mike, Nancy, Gordon, Coleen

Absent: Melody

Open Devotions: Betsy

Sound Off: None

Minutes from Council Meeting of 11/21/2017: Moved by Tammy, Al seconded. *Motion carried.*

LEARNING/EDUCATION SEGMENT - Pastor Scott.

How far we have come this last year as a church. Our church has been a solid rock. Good financial shape.

OLD BUSINESS:

1. 2018 Budget Discussion. Handout given and discussed.
2. Sound Booth Cabinet construction is being worked on.

FINANCIAL REPORTS:

Accounts Payable/Contributions: handouts given. Approval to pay bills by Nancy, Al seconded. *Motion carried.*

Audit Report to be done before Annual Meeting.

Finance Committee: Put Edith Vandree Estate into General Fund. Authorize Treasurer/Finance Committee to use money from Undesignated Fund to be transferred to General Fund if necessary to give General Fund a zero balance after December bills are paid. Motion to approve this by Al, Doug seconded. *Motion carried.*

Authorize Treasurer/Finance Committee Task Force to evaluate causes for recent General Fund deficits and come up with possible methods to overcome those deficits. Finance Committee will spearhead formation of the special committee. Motion to approve this by Al, Sharie seconded to present this at Annual Meeting. *Motion carried.*

Authorize a vote at the Annual Meeting of Zion LC in January of 2018 to decide on a plan of covering any large deficits if necessary in the General Fund in 2018. And to discuss how are going to pay/cover regular balances that come along in this next year and deal with deficits at Annual meeting. Motion to approve by Al, Nancy seconded. *Motion carried.*

NEW BUSINESS:

1. Membership Changes: Transferred In – David and Marcus Welander. Moved by Betsy, seconded by Doug to accept as new members. *Motion carried.* Transferring Out – Gary Trull. Moved by Nancy, seconded by Al to transfer. *Motion carried.*

2. Annual Meeting Date will be January 28 at 12:30pm. Moved by Al, Nancy seconded. ***Motion carried.***
3. Committee reports for Annual Report due by January 5.
4. January Council meeting date on January 11 at 6pm to finalize information for annual meeting. Moved by Sharie, Betsy seconded. ***Motion carried.***
5. Endowment Plan Amendment. At times Zion Congregation may receive such gifts designated by the donor to benefit non-Zion organizations. In this case the Congregation Council will request the Endowment Committee to manage the funds and conduct the distribution of funds through their normal competitive grant making process. Moved by Gordon, Al seconded. ***Motion carried.***

Move to Close Session. Al approved and Sharie seconded. ***Motion carried.***

Return to Open Meeting. Al approved and Nancy seconded. ***Motion carried.***

6. Approval of Micki Moesch's resignation. Nancy approved and Tammy seconded. ***Motion carried.***

COMMITTEE REPORTS:

Church in Society: minutes attached

Education: Vicki Heling taking Bonnie's position in Sunday school.

Health Ministry: minutes attached.

Life and Growth

Property: Tile steps to kitchen area. \$6,000 to remove carpet and replace. Discuss at Annual Meeting.

Worship and Music: minutes attached.

Youth: minutes attached

Approval of all meeting minutes by committees moved by Betsy and seconded by Sharie. ***Motion carried.***

Meeting Adjourned: 8:00 pm with the Lord's Prayer.

Completed in God's service by:
Coleen Ray, Council Secretary