



ZION Lutheran Church

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REV. SCOTT LUDFORD
Senior Pastor

MIKE EIDAHL
Council President

Zion Lutheran Church Meeting Minutes November 21, 2017

Called to order at 6:02 pm.

Present: Tammy Huebner, Al Wichmann, Doug Wegner, Sharie Schultz, Gordon Holten, Melody Boyd, Pastor Ludford, Mike Eidahl

Absent: Betsy Henning, Colleen Ray

Open Devotions: Sharie Schultz

Sound Off: None

Motion to deviate from agenda. Moved by Al, Second Sharie, ***motion carried.***

Minutes from Council Meeting of 10/17/2017: Moved by Al, Gordon seconded. ***Motion carried.***

OLD BUSINESS:

- Property Tour with Doug Wegner. Doug took Council members around the building to highlight needs and upcoming projects to be worked on by the Property Committee. More info will come as we move forward on the projects.
 - Sound Booth construction. Moved by Al, seconded by Tammy. ***Motion carried*** to have Dave Greenway construct our new sound booth at a cost of no more than \$3,000.00.
 - Outdoor lighting for stain glass windows will happen in the spring.
 - Lights indoors are slowly being changed to LED lights.
- Computer purchase. Moved by Sharie, seconded by Tammy. ***Motion carried*** to purchase two computers not to exceed \$900.00.

FINANCIAL REPORTS:

Gordon went through our financial position at this time. We continue to see good balances in Building Fund and Restricted funds while our General Fund indicates a negative balance of \$35,000.

Gordon presented a map of Northeast Wisconsin Synod. The map shows Lutheran churches change in population from 2010 to 2015 and change in congregation average attendance 2005 to 2010. Many have gone down.

Gordon explained the Kruse gift to Zion and its parameters for its use. Moved by Al, second by Sharie to accept this gift. ***Motion carried.***

Gordon brought forward a \$25,000.00 check from the Edith Vandree estate. Moved by Sharie, second by Al to accept this gift. ***Motion carried.*** Council decided to deposit it in the Undesignated Fund for the time being.

Accounts Payable/Contributions: handouts given. Moved by Al, second by Doug to pay these bills. ***Motion carried.***

Finance Committee: Presented by Al Wichmann. There are challenges facing us as we look to the end of the year and next year's budgeting process.

Moved by Melody, second by Tammy to approve financial report.

2018 Budget Discussion: When looking at the budget numbers we are in serious difficulty going forward. The negative \$35,000.00 in our General Fund presents a big problem. Pledges received as part of our Stewardship drive left us far short of proposed spending. Al presented a sheet looking at fixed figure in the budget. Using those numbers we see a big deficit going into the 2018 year. Discussion was held on possible solutions. Staff layoff, moving money from other funds to make up differences, asking people for more money, temple talks were ideas presented. Solutions are not there at this meeting. Mike will pen a letter to congregation. Al will conduct a temple talk. Let's see the effect and discuss further at our December meeting.

NEW BUSINESS:

1. New Members: Moved by Sharie, second by Doug to accept as new members of Zion, Dave and Bobbie Greenway, and the Melody Krueger family.

COMMITTEE REPORTS:

Church in Society, Education, Health Ministry reports included in packets.

Highlights include Health Ministry putting together Advent bags with some help from Church in Society. Moved by Al, second by Tammy to accept all committee reports as printed.

Meeting Adjourned: 8:15 pm

Completed in God's service by:
Mike Eidahl, President