



# ZION Lutheran Church

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**REV. SCOTT LUDFORD**  
Senior Pastor

**MIKE EIDAHL**  
Council President

## Zion Lutheran Church Meeting Minutes February 21, 2017

Called to order at 5:57 pm.

**Present:** Nancy, Gordon, Al, Tammy, Pastor Scott, Melody, Coleen, Shari, Betsy and Mike

**Absent:** Doug and Bonnie

**Open Devotions:** Mike

**Sound Off:** None

Intro/Email and phone numbers: Attached. A few changes needed to be made. Pastor Scott will let Debbie know of changes.

**Minutes from 12/20/2016 & 01/17/2017.** Disregard Karen as absent in January minutes. Nancy approved and Betsy 2nd.

**Learning/Education Segment-Pastor Scott.**

Introduction to systems robust dialogue ground rules-how we meet, talk, and concerns about membership. Read through this before next council meeting. Add any rules, or take something off etc.

Handout - *Do Generational Differences affect Buying and Spending Habits?* Understand different generations and how they "tick". Learn from each other. Look at electronically for giving. Look at the makeup of our congregation.

**Financial Report:** January handout given by Gordon.

Bills for February attached.

Add-ons: 713.00 Benevolence, 92.00 Manawa Ambulance for AED battery for defibrillator.

Phone bill (Frontier) not listed.

Shari approved, Nancy 2nd.

Finance Committee: Vice President-Al, Donna Milbauer, Gordon would like to get an Audit Committee. Plan to do internal audit every year. \$2000.00 dollars every 4 years to have external audit done through Kerber Rose. Yearly this could be done as a group. Need to recruit people for this.

Debbie and Gordon sign checks and would like a third to help with this. Al agreed to do this. Shari approved and Melody 2nd.

**Old Business:**

Gordon did Constitution and is online, and will have Debbie print us all a copy for Council members.

Technology-Doug not here tonight. Talked about new internet, old phone system needs updating, and security system. Would like to get done first part of the year. Discuss more next month.

**New Business:**

- 1) Membership request- Bob and Jacqueline Weier (transfer from St. John's, DePere, WI). Betsy approved and Al 2nd.
- 2) Council Installation- Install new council members. Will be doing this this coming weekend.
- 3) Personnel Committee- Made up of President of Council, 1 person from Council, Jim Zimmerman, Renee Elertson, Nancy Syndergaard and another council member to do this. Look at handbook, hire if job opening. Evaluate staff and have meetings with them. Talk about raises, talk with people if there is an issue. They try and meet in evening. Will look at this next month.
- 4) Nominating Committee-5 member committee. 2 of them Council members that are going off Council.
- 5) Evangelism- Attract new members to join church. To pull ministries together and get help with this. Wait till after Easter to get these in place.
- 6) Stewardship- Discuss again next month. We have people interested, but no one interested to head up committee.

**Committee Reports:**

Youth- 1st spaghetti dinner had 84 people and kids did a great job. Cookies Friday night for Valentine's Day. JYG-12 kids went.

Thivent Grant came through for smoke and carbon monoxide alarms.

Education- Karen, Mindy, Betsy to get daycare kids to come here with a bus for VBS.

Committee Reports- Al approved, and Melody 2nd.

**Closing Devotion:** Lord's Prayer

**Meeting Adjourned:** 8:00pm

Completed in God's service by:  
Coleen G. Ray, Council Secretary