



# ZION Lutheran Church

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**REV. SCOTT LUDFORD**  
Senior Pastor

**BRIAN KOWALKOWSKI**  
Council President

## Zion Lutheran Church Meeting Minutes November 15, 2016

Called to order at 6:02 pm.

**Present:** Betsy, Melody, Mike, Coleen, Pastor Scott, Sharie, Brian and Mikki

**Absent:** Bonnie, Karen, Doug

**Open Devotions:** Pastor Scott

**Sound Off:** None.

**Minutes from 10/18/2016** (correction that 24 at painting class not 23). Mike approved this, Melody 2nd this.

**Pastors Report:** All Saint's Day/Confirmation/Veteran's Day-well please with all this month. Classes he's teaching is manageable. Advent season is coming upon us. Scott Glysch will be covering Pastor Scott over Thanksgiving.

**Constitutional Amendments:** to be moved to congregation. Melody approved this and Sharie 2nd this.

**Sanctuary Renovation Fund Raising:** Noreen Christensen, Mila and Brian are on committee. Confusion on building funds. Use the one we have right now and a total set amount would go towards sanctuary. We ordered new envelopes for the new year and maybe get 12 extra envelopes per family to put in box to go towards sanctuary project. Get the word out for "building sanctuary" for funds to go to. Put in bulletin and Steve will speak at church regarding this. Pledge card for 1-3 years (no more than 3 years). OR a one-time amount. Pledge cards to get ASAP. Paypal on our website was also suggested. Pledge card with letter would be sent out to members of church.

### **Zion Goals:**

**#3 An Associate Pastor-** Scott Glysch, lay minister, does a lot for our church. Provide him extra income for doing some of these things for us and Pastor Scott. Pastor Scott and Brian to discuss this with him.

**#4 Budget Process that emphasized the mission of Zion to: *Welcome all, grow and share God's love.*** Small discussion on this and time was up!

**Staff Evaluations:** Starting on Monday. Would like these accomplished by Christmas.

**Membership Transfers Out :** Jarod Busch to St. John's Lutheran Church of Morgan, and Nicholas Vraney and children to Christ the King Lutheran Church. Sharie approved this and Betsy 2nd this.

**Radio Christmas Advertising:** We will skip this year.

**2017 Annual Meeting Date:** Last Sunday of January which would be January 29. Discuss doing a different time of year for next year (early fall or fall time???)

**Bills for October 2016:** attached. Mike approved these and Mikki 2nd this.

**Financial:** Attached.

**Youth:** T-shirts to be made for kids to wear on and off church grounds, and younger youth to wear them when singing at church. Great way to promote Zion's youth. \$8.00 a shirt and would need approximately 60 of them. Christmas cookies, Valentine's dinner and cinnamon rolls are a few of the fundraisers they have been doing. Betsy approved this and Nancy 2nd this for shirts to be made.

Also to have Peder Eide come weekend of May 12/13th. This would be a youth sponsored event along with the help of Life and Growth. Mike approved this and Betsy 2nd this. Steve opposed.

**Worship Committee:** January 1st to have 1 service at 9:00 a.m. Steve approved this/Mikki 2nd this.

**Closing Devotion:** Lord's Prayer

**Meeting Adjourned:** 8:15pm

Completed in God's service by:  
Coleen Ray, Council Secretary