



ZION Lutheran Church

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REV. SCOTT LUDFORD
Senior Pastor

BRIAN KOWALKOWSKI
Council President

Zion Lutheran Church Meeting Minutes October 18, 2016

Called to order at 6:07 pm.

Present: Sharie, Betsy, Brian, Melody, Nancy, Steve, Mike, Pastor Scott, Coleen

Absent: Gary, Bonnie, Karen, Doug

Guest: Lay Ministry – Gary Holton

Open Devotions: Betsy Henning

Minutes from 9/20/2016 approved by Steve and Sharie second.

Sanctuary Renovation fundraising task force-Steve/Mike

Sound Off— Lay Ministry Gordon came and discussed 11 pages of Amendments to Constitution-full adoption to congregation. Copies to have in narthex for people who do not have a computer. Put in booklet for annual meeting. Changes year changes to constitution.

Council meeting at 6:00pm instead of 6:30pm. Coleen approved this, Melody 2nd this

Personnel Committee: Federal Law in December. Anybody making 47,300 or under cannot be salary employees. Debbie, Administrative Assistant would be influenced by this. Evaluations are due for staff. Debbie has forms for committee members to evaluate.

Membership Transfers Out : Gerald and Audrey Frank to St. James Lutheran Church in Shawano (Steve approved and Betsy 2nd)

Membership Transfer to Zion: Noah and Karli Bunt and family, Harvey and Bonnie Schultz, and Steve and Joy Dalke (Shari approved and Mike 2nd this).

Zion Goals: Hand out given.

Goal #1: Stephen's Ministry Team with training (minimum of 3 people). Extensive training. Get this into budget this January or maybe after sanctuary project is done. You can use your skills from this at church, work, and home. All volunteer, not paid. Church will pay for training and traveling costs.

Goal #2: Better Communication between committees and congregational members. All committees possibly quarterly get together (every 3 months/4 times a year).

Financial Report: Bills handed out (Mike approved to pay bills, and Nancy 2nd this).

September was a disappointing month. 7,000 dollar deficit. Questioning maybe to hand out quarterly statements to members. That's why having a Stewardship Committee would be beneficial. Every member from Council to bring one name to next meeting who could be on Stewardship Committee.

***Christmas Day falls on a Sunday. To have a 9 a.m. Service only that day. Shari approved this and Steve 2nd this.

***11 will be confirmed at end of month.

***23 people came to painting class.

Printed Committee Reports: Education Committee, Health Ministry, Worship and Music, and Zion Lutheran Church Women Board Meeting.

Closing Devotion: Lord's Prayer

Meeting adjourned: 7:50pm

Completed in God's Service by:
Coleen Ray, Secretary