



ZION Lutheran Church

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REV. SCOTT LUDFORD
Senior Pastor

BRIAN KOWALKOWSKI
Council President

Zion Lutheran Church Meeting Minutes September 20, 2016

Called to order at 6:35 pm.

Present: Sharie Schultz, Betsy Henning, Pastor Ludford, Brian Kowalkowski, Melody Boyd, Karen Childs, Mike Eidahl, Doug Wegner

Absent: Gary Trull, Nancy Schultz, Bonnie Little, Steve Rhode, Colleen Ray

Sound Off—Ginny Vraney started us off with a look at the published Emergency Planning Guide for Zion. Discussion followed with one important part to resolve. That being how do we announce emergencies throughout the building. We will look at possible use of the phone system. A motion to approve the plan was made by Betsy H., seconded by Doug W. *Motion passed.*

Pastor's Report: Pastor Ludford's report consisted of information about new curriculum for confirmation, the beginning of two new adult classes, and ordering of stewardship material which he will begin to use this fall.

Sanctuary Renovation—is there something left for us to do? Agenda needs to be finalized. Our brochure should go out with the focus, and continue to show the description on our viewing screen before services. There has been quiet discussion on the subject. Moved by Sharie S., seconded by Betsy H. to send thank you to Hilary Sumnicht. *Motion passed.*

Wedding Planning Guide—much discussion took place, most of it concerning the dollar amounts included in the plan. We need to check how it might affect wages and Department of Revenue. Motion to table until October meeting by Betsy H.

Membership: Nick Vraney requested a release (he is moving) and Bob & Laurie Wilkinson requested a transfer. Moved by Mike E., second by Betsy H... *Motion passed.*
Shirley Cornelius wishes to be reinstated to membership. Moved by Sharie S. second by Betsy H. *Motion passed.*

Strategic Planning Update—Council members met on Sept. 17. Discussion took place around the goals that were set for our congregation at a Visioning event led by the Allen-Olson team. This visioning took place in September of 2013. Refer to the document "Vision 2016", "Preparing for the Call"
We are meeting the four goals set forth. But they should be continued as goals and more work done with them. The group looked at adding new goals for our congregation. 1. We need to move forward toward hiring an associate pastor. 2. Revise our budgeting process to be more flexible and realistic. 3. Set up quarterly ministry team meetings. , (all committee members and council meets) 4. Begin to train congregation members to work and learn better together.
We will arrange times for more discussion on these goals

New Members—Pastor Ludford has new members wanting to join our church. He will need some help to get this done. Do we need to get our new member committee back in action? More to come on this.

Zion's Constitution---we have just redone our constitution, however at the last Synod Assembly meeting some minor changes and additions were passed. Gordon Holten will work on this again, but would like help. Melody Boyd volunteered.

Shawano Chamber Visitor Guide Book—Needs to be updated by Zion. Pastor and Mike E will work on this.

Treasurer's Report—Steve Rhode absent, no report from him Moved by Mike E. second by Melody B. to pay all presented bills. *Motion passed.*

Committee Reports—Printed reports were included from Education, Health Ministry, Worship and Music, and Youth.

Closing: The Lord's Prayer
The meeting adjourned at 8:40 pm.

Respectfully submitted,
Mike Eidahl, VP