



# ZION Lutheran Church

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**REV. SCOTT LUDFORD**  
Senior Pastor

**MIKE EIDAHL**  
Council President

## Zion Lutheran Church Congregational Council Meeting November 19, 2019 -- 6:00pm

**Present:** Mike Eihdahl, Sharie Schultz, Dawn Brock, Gordon Holten, Al Wichmann, Ginny Vraney, Betsy Henning, Carey Grieves, Scott Glysch, Pastor Ludford, Russ Wise

**Call to Order:** President Mike Eidahl called the meeting to order at 6:04 p.m.

**Sound Off:** None.

**Approval of Minutes:** Motion from Al, seconded by Ginny. *Motion passed.*

**Learning/Education Segment:** Discussion about the spirit and energy in ministry at Zion lately.

**Financial Report -** Income was up this past month. Gained about \$10,000 on the General Fund balance. Discussion about issues with our banking. Committee will investigate options available and report back. Motion to pay the bills plus the additional finances added on by Scott Glysch. *Motion passed.*

**Finance Committee Report:** Personnel Committee will be meeting soon in regards to the updated numbers for salaries and benefits package. Electronic giving is up. A variety of changes were made to be submitted to the 2020 Spending Plan. Clarification on various accounts was discussed. Coffee Hour expenses may need to be adjusted. Have an existing program that hasn't been switched to yet to provide expenses to committee members monthly. May need new computers as well as transition to an updated Microsoft package. Pastor will contact Mike Groth at Computer Haus.

### Old Business

- a. Stewardship Emphasis - Great response from the packets. Christie will be compiling.
- b. Intruder/Security Training - Mike spoke with the Police Chief Dan Mael and will plan for a training sometime in January. Went through which doors will be secured— Entrances A & B, the internal office door and the sacristy door. Project will be completed before Christmas. Panic buttons will be installed at the pulpit and at Debbie's desk.

### New Business

- a. **Drop Box Safe** installed to drop the money from offerings.
- b. **Membership Request** - Removals requested from Arica Bartz and Sherry Schill. *Motion passed.*
- c. **Council Positions/Nominating Committee** - Only 2 Council members are ending their term: Betsy Henning and Sharie Schultz. Nancy Goode will be available for Youth. Past Nominating Committee members were mentioned, along with outgoing council members. Mike will talk with potential members.
- d. **December Christmas Gathering** - Include Council members & spouses after a short meeting with a potluck at Pastor's house on December 17th at 6pm.

- e. **Annual Meeting date** set for January 26, 2020 with snacks at noon, as last year. Motion from Betsy. Seconded by Al. *Motion passed.*
- f. **January Council Meeting:** In order to allow for enough time, January Annual meeting will be January 7. *Motion passed.*

### **Committee Reports**

- **Building & Grounds:** Men's' basement bathroom needed to be snaked again. Will need to be scheduled for a repair. Krueger has come twice without cost. Decided to provide a thank-you and Chamber Bucks to him. Could be a \$5,000-\$10,000 repair.
- **Church in Society:** minutes attached.
- **Education:** Poor response for the upper level of KOZ, so it is being discontinued.
- **Health Ministry:** Continuing to have monthly events. This year, the ornaments will be given out right away instead of put on a tree. Welcoming Room estimates were received for under \$2,000 and will be paid for by Health Ministry Fund.
- **Worship & Music:** Wedding Coordinator position will be publicized.
- **Youth:** 8 youth & 3 adults attended SYG. Maddie Heling was elected the youth representative for Shawano.

**Adjournment:** Al moved to adjourn, Ginny seconded, at 7:51pm. *Motion passed.*

Respectively submitted,  
*Carey Grieves, Secretary*